

Voters' Meeting Minutes**A. Meeting Call to Order.**Time: 10:16 am

	Roll Call	Present (P)	Absent (A)	Excused (E)
<u>P</u>	Pastor Sullivan			
<u>P</u>	Dan Fager		President	
<u>P</u>	Scott Karnitz		Secretary	
<u>P</u>	Glenn Brunner		Elders	
<u>E</u>	Brian Dax		Youth Christian Education	
<u>P</u>	Greg Hlinak		Property	
<u>P</u>	Louis Richard in for Jason Belter		Evangelism	
<u>E</u>	Jack Novak		Treasurer	

B. Opening Devotion/Prayer.

- Prayer by Pastor Sullivan.

C. Reading of Previous Minutes / Agenda Review.

- MM and 2nd to waive minutes and approve agenda, motion carried.

D. Membership Changes.

1. Transfer In: Ashlee, Owen, Drew, and Bryn Vaughn from Messiah Ev. Lutheran Green Bay.
2. Transfer Out: Bill and Sue Jacobs to Grace in Oshkosh.
3. Loss to Eternal Life: Marianne Nimmer
4. Members who have reached the age of 18: Andrew Richard

Approve membership changes.

- 1) MM and 2nd to approve membership changes, motion carried.

E. Reports

1. **Elders:** *Mission: Reach out in love to our inactive members and work to provide for the physical needs and the spiritual enrichment of all our members and called workers.*

- a. Last Meeting Date: Oct. 12th, 2017

- b. Report:

Elders

Glenn Brunner
Scott Kieckbusch
Robert Heiter
Richard Stuebs

Elder's Report**1. MINISTRY**

- a. The Elders submitted two inputs for the Staff Study. The CC has them for consideration.
 - i. Staff Minister proposal.
 - ii. Early Childhood Teacher proposal.
 - ❖ *Elders are reviewing per comment at Voters meeting.*
- b. The Elders supported asking Stephen Bautista to provide music during one of our upcoming services.
 - ❖ *To be held Nov. 19th per comment at Voters Meeting.*
-Only performing Sunday, no Monday evening service due to Thanksgiving.

2. WORSHIP

- a. The voters indicated an unfavorable view of keeping the sanctuary doors closed at last voters meeting. The issue went back to CC. CC decided and Elders concurred to keep the doors open.
- b. The large screen TV seems to be working out well. The AV Committee with help of other volunteers have done a good job.
- c. A Mission Festival may be scheduled next spring.
- d. We are looking for someone to take the position of Head Usher.

3. MEMBERSHIP

- a. 11 letters recommending transfer to churches nearby have been sent to out of area members. An additional 2 letters will go out this month.
-Are transfer encouragement letters per comment at Voters meeting.
- b. Contacts are being made and Elders are encouraged that some inactive members have attended recently. Several members have been dropped from the inactive list.
- c. We continue to send out monthly WELS Outreach devotion letters to all members on the inactive list. Additional encouragement letters are being considered, such as a Christmas letter. A copy of President Schroeder's October FIC article was also sent with the October letter.

4. Recommendations for Church Council/Voters.

- a. Staff Minister and Early Childhood Teacher proposals

5. Other Business / Information.

- a. Alms Summary
 - i. July: \$147.00 for Congregation and Ministry Support.
 - ii. August: \$116.00 for WELS Ministerial Education
 - iii. September: \$712 for Christian Aid and Relief
- b. Next Elder's Meeting: November 9

Glenn Brunner
Board of Elders

2. Youth Christian Education: *Expand and nurture Christian education (Sunday School, VBS, Elementary, High School). Encourage participation of young people in our ministries and services.*

- a. Last Meeting Date: Sept. 25th, 2017
- b. Report:

BOARD OF YOUTH CHRISTIAN EDUCATION

Board Members: Chair Brian Dax, David Chaudoir, Chris Richard and Keith Schmeling

- Vacation Bible School was held the week of August 14-18th. This year's program was called "All Aboard". It was a huge success as over 50 children were in attendance. Thanks to Jill Belter, Laura Sullivan, Pastor Sullivan and ALL the volunteers that helped make this year's VBS program successful.
- Sunday School and Confirmation Classes are back in session. We look forward to hearing the younger voices singing in Church again as they prepare for the Christmas program. The Sunday School teachers are looking at the possibility of the older kids being able to opt out of singing in

Church in exchange for offering services to the Church. The younger kids will possibly create artwork for bulletin covers. Children's service on Christmas Eve will be at 4:00 PM.

- Jill Belter is continuing to promote and encourage the teen members of our congregation through the YPS program. Please take the time to encourage the young members of our congregation to participate in the YPS program as it teaches life-long lessons under Christ's guidance. We are struggling with attendance and any encouragement would be very helpful.
- The 2018 WELS International Youth Rally will be held on June 26-29, 2018 at Bowling Green State University in Bowling Green, OH. Preparation will begin soon. Please watch for further announcements as they become available from the Synod.

Sincerely,
Brian D. Dax, Chairman

c. Next Meeting Date: Oct. 24th, 2017

- The following comments were made at the voters meeting.
 - Pastor indicated SS was going well with good attendance.
 - Are preparing for Christmas Eve service.
 - Confirmation classes are going well.
 - There are currently 14 in the class.
 - Bradley Vandermause to be confirmed after 2 more classes.
 - Going through simplified Catechism with Lily Greaves again.
 - Little Lambs is going well.
 - Not always big numbers, but brings new families in, good outreach.
 - Dan added we need to promote the Little Lambs effort.
 - YPS – more events planned with St. Paul's in Algoma.
 - We need to encourage our youth to attend.
 - Dan also made mention of the upcoming Youth Rally next summer.

3. **Property:** *Keep our facilities in good repair. Communicate with the Planned Giving Committee on work/needs lists. Develop long-range improvement/maintenance plan; incorporate into congregational long range budgetary planning.*

a. Last Meeting Date: Oct. 12th, 2017 @ 6:00 PM

b. Report:

To: Voters Meeting

Goal: To keep Immanuel property in good repair and keep membership informed of our plans and progress.

Slogan: Hard working

Motto: Progress

Bible passage: The men in charge of the work were diligent, and the work progressed under them. They built the temple of GOD according to its original design and reinforced it. (2 Chronicles 24 13)

Attending: Fred Steffen, Jeff Christian, Paul Nimmer, Lloyd Nimmer, Greg Hlinak

Cathedral Crafts has arrived at Immanuel this past Monday to start on the stained-glass window project. All 27 stained glass windows will be restored to include:

- Removal of existing protective covering.
- Repair/replace all deteriorated wood.

- Clean interior and exterior surface of windows
- The old glazing compound to be removed and resealed with the appropriate sealant.
- Scrape and sand exterior wood frame to a smooth finish. Caulk all seams, cracks, and blemishes and then paint with a primer coat and 2 coats of finish paint.
- Install an acrylic Plexiglas protective covering into a new aluminum framing system.

Joe Salzsieder will be contacted again to do the snow removal for this coming season.

Planning began for the next calendar year budget. A budget line item sheet was passed around for the board attendees to review. Concern of insurance costs will increase for next year. We will contact Jack Novak for advice.

We talked about the focus on energy program upon switching over to LED bulbs. We feel the general opinion of the congregation is unhappy about the dimness. The bulbs have not been lasting and have been burning out. They have been replaced free of charge, however someone must take time to manually change the bulb.

Continued work on the budget will continue with obtaining price quotes for next year's improvement projects.

Improvement projects for next year include:

- Parsonage living room carpet cleaning/restoration.
- Parsonage dining area flooring replacement.
- Window replacement at the front secretary office.
- Fob access system
- Replacement door panic bars for the Family Life Center entrance.
- Heater unit for the old gym (Bat Cave).

Policy and procedure IL06-002 "use of Church Property"

Monday thru Friday's – Basketball practice 3:30-6:30

October 14 & 21 Volley Tots on Saturday's

October 14 4-H

Starting November 1st Wed & Fri 8:30-9:30 Strong Bones

November 18 4-H

December 2 4-H

Schedule next meeting for December 14, 2017

Respectfully Submitted,

Gregory J. Hlinak

Property Board

4. **Evangelism:** *Improve our response to worship guests. Conduct or assist in at least three major efforts to invite our community to Immanuel's various gospel ministries. Increase community awareness of our gospel ministry for all ages.*

- a. Last Meeting Date: Sept. 21st, 2017
- b. Report: No report, Lou Richard commented as follows:
 - New logo was designed and used on brochures.

- Brochures have been dispersed throughout the community.
- A float was assembled and used in several parades.
 - Mari Fager commented that the brochures are awesome.
 - The Fellowship Committee partners with Evangelism on parades.
 - Were handed out with VBS flyers and candy, children came to VBS.
 - Are planning to be in Christmas parade.
- Are planning to send out Christmas cards again.
 - Pastor commented cards do not follow Reformation theme used for Christmas.
 - Card theme focuses on people who are broken.
 - Lou commented he is still leaning toward sending out cards and will address this at next meeting.
 - Dan commented cards are a great tool.
 - Pastor also commented he is still not sure if he would do radio broadcasts again this year.
- Lou also indicated they would be reviewing the mission statement for relevancy.
- Lou stated that a lot has been accomplished.
 - Jason has been a great push, I am happy to be on the board.

c. Next Meeting Date: Oct. 24th, 2017.

5. Committee Reports

- Fellowship Committee
 - MLHS Christmas Concert at Capital Civic Center Manitowoc.
 - Thursday, Dec 21, 2017 Time 4:30pm
 - Bus leaving at 2 pm, stopping at 4 Seasons Restaurant for lunch on the way.
 - \$5 for bus, meal is on your own.
 - Contact Mari Fager or look for signup sheet in Narthex.
- Nomination Committee
 - First meeting held Oct. 16th, at 7:30 pm after Monday evening service.
 - Much discussion, reviewed list of names Dan brought to CC meeting.
 - MM and 2nd to approve list of names at CC meeting, motion carried.
 - Ballot will be finalized and voted on at January Voters meeting.

6. Treasurer's Report

- Reviewed report, no questions, comments as follows:
 - Congregation is doing well budget wise.
 - Still need \$12,000 to pay for stained glass windows.
 - Budget sheets were handed out to each board at previous CC meeting.

Approve reports.

- MM and 2nd to approve all reports, motion carried.

F. Unfinished Business

1. Staff Study

- Ongoing, the following strategic plan is being considered.
 - Bringing in pulpit assistant for Pastor would free him up some for other needs.
 - Catechism, visits, etc.
 - Utilize retired Pastors, good for them as well.
 - Dan mentioned bringing in Andrew Martins, whose father was a Pastor here.
 - Early childhood program
 - Dan handed out and referred to stat sheets on other congregations.

- Dan commented that a congregation from Eagle River similar in size to Immanuel still has a school.
 - Immanuel would need to put together a core group to consider this.
- 2. Pictorial member directory
 - Watch for updates in newsletter and upcoming bulletins.
- 3. Church stained glass window book.
 - Dan commented per Julie there are still plenty of copies available.
 - No need to reprint, may consider updating this after windows are completed.
 - Dan commented prior to start of meeting that the chancel window was being fixed, as the panels under Jesus' arms were white and being filled in with red as they are part of the robe.
 - ❖ Also, the Chancel window is not explained in the current directory.

G. New Business/Recommendations of Church Council

1. Presidents notes-Dan commented as follows:
 - Watch for updates in newsletter and upcoming bulletins.
 - Charlie Habeck's service at St. John's Valmy was attended by some of our members.
 - Nice to get out to other congregations and attend their events.
 - ❖ Dan urges other Immanuel congregation members to do this.
 - Dan commented to pull up "The Lutheran Women's Missionary Society" website if you have access to a computer.

H. Information

1. Appleton PAC 500th Anniversary Service: Oct. 28th at 2 pm.
 - Closed event, no tickets available, however Pastor commented that this is now going to be livestreamed on the Facebook page.
2. Reformation Sunday at Immanuel, Oct. 29th.
3. Sunday only service with Stephen Bautista, Nov. 19th at 9 am.
4. Next CC Meeting: Nov. 21st, at 6:30 p.m.
5. Christmas Eve service at 9 am only, no Candlelight service.
6. Children's Christmas Eve Service at 4 pm.
 - Dan commented these Christmas service times would allow us to attend services at other congregations.
7. New Year's Eve Service at 9 am, no evening service.
8. Next Voters' Meeting: Jan. 28th, at 1015 a.m.

I. Elections/Ratifications of Appointments.

- None.

J. Adjournment.

Time: 10:55 am

- MM and 2nd to adjourn, Pastor Sullivan closed with prayer.
- Thank you Ruth Siegmund for making coffee and providing the donuts and refreshments.