

Voters' Meeting Minutes**A. Meeting Call to Order.**Time: 10:14 am

| | Roll Call | Present (P) | Absent (A) | Excused (E) |
|----------|-----------------|-------------|---------------------------|-------------|
| <u>P</u> | Pastor Sullivan | | | |
| <u>P</u> | Dan Fager | | President | |
| <u>P</u> | Scott Karnitz | | Secretary | |
| <u>P</u> | Glenn Brunner | | Elders | |
| <u>P</u> | Brian Dax | | Youth Christian Education | |
| <u>P</u> | Greg Hlinak | | Property | |
| <u>P</u> | Jason Belter | | Evangelism | |
| <u>E</u> | Jack Novak | | Treasurer | |

B. Opening Devotion/Prayer.

- Prayer by Pastor Sullivan.

C. Reading of Previous Minutes / Agenda Review.

- MM and 2nd to waive minutes and approve agenda, motion carried.

D. Membership Changes.

1. Baptism: None
2. Transfer In: Heidi Brunner from Bethlehem Ev. Lutheran Church in Menomonee Falls.
3. Affirmation of Faith: None
4. Confirmation: None
5. Transfer Out: David Hoffman Jr. to Messiah, Green Bay.
6. Release: Alex Gerdmann.
7. Loss to Eternal Life: Dorothy Salzsieder, Hazel Kittell, Myrtle Luedtke, and Kim Koss.
8. Members who have reached the age of 18: None
9. Other: Ryker Schmeling, son of member Keith Schmeling, accepted as baptized member.

Approve membership changes.

- MM and 2nd to approve membership changes, motion carried.

E. Reports**1. Pastor****Membership Changes**

- *Transfer In:* Heidi Brunner
- *Transfer Out:* David Hoffman Jr. (To Messiah, Green Bay)
- *Loss to Eternal Life:* Dorothy Salzsieder (Feb. 11), Hazel Kittell (March 21), Myrtle Luedtke (March 22), and Kim Koss (March 27).
- *Release:* Alex Gerdmann
- *Baptized Member:* Ryker Schmeling

Christian Education

- Confirmation
 - The "eighth-graders" are: Miranda Vandertie, Emma Ihlenfeldt, Bradley Vandermause, Justin Zellner, and Taylor Brown (9th grader).
 - Comment: Bradley not ready to be confirmed.
 - Comment: Taylor, started ½ way thru last year, missing some classes.
 - The seventh graders are: Sabrina Ferron, Ben Dorner, Toni Bortolini, and Aidan Gretz.
 - The sixth-graders are: Makayla Stauber, Cal Ihlenfeldt and Abigail Cullin

- The fifth-graders are: Miryssa Vandertie, Braxton Riha, Wyatt Richard, and Destiny Gauthier.
 - Comment: One 5th grader dropped out, could not get to class.
- Lily Greaves is also auditing the regular confirmation class. I am continuing to teach her privately on Saturdays.
- Jake Ihlenfeldt (5th grader) dropped out due to the time of the class (his parents are unable to bring him in due to a shift in work schedules)
- Abigail Cullin (6th grader from Green Bay) comes occasionally.
- Bible classes
 - Tuesday Bible Class: We are studying Paul's letter to Galatians. About 9 people have attend.
 - Sunday Bible Study: We finished "My Brother's Keeper" (a study that encouraged reaching out to the straying) and started a new study entitled: "Timely Topics". During this class, we intend to study hot button topics like: Intelligent Design, Global Warming, Gender Identity, Santa Claus, Secret Baptism, Close Communion, the Christian and Politics, and is it a sin to file for Bankruptcy.
 - Comment: Will be starting with Global Warming.
 - Comment: Close Communion is a good one.
 - Comment: Invite friends and relatives to Pastor's Timely Topics.
- Bible Information Class
 - Jody Hanson is currently enrolled in my after-worship Bible Information Class.

Nursing Home

- We currently have 2 members in the nursing home: Wenzel Hrabik and Gail Bellin.
- Worship attendance is around 15.
- Comment: Lloyd and Marianne Nimmer are at Paradise Estates.
- Comment: Wayne Heuer is now at home.

Miscellaneous

- I am planning to enroll in the German institute class at Martin Luther College as part of my continuing education. Pastor Kratz said he is willing to preach for me the Sunday after. (He will also be filling in for me on vacation).

Upcoming Events

May 2 – Spring Pastor's Conference
May 15 - Examination
May 21 – Confirmation
May 25 – Ascension
July 17-21 – German Institute at MLC (tentative)
July 27-August 10 – Sullivan Vacation
August 14-20 – Vacation Bible School

2. **Elders:** *Mission: Reach out in love to our inactive members and work to provide for the physical needs and the spiritual enrichment of all our members and called workers.*

- a. Last Meeting Date: March 9th, 2017
- b. Report:

Elders

Glenn Brunner
Scott Kieckbusch
Robert Heiter

1. MINISTRY
 - a. Planning a Called Workers Care Committee meeting this summer.
 - b. Approved a change to our communion announcement for the bulletin.
 - c. Approved Pastor's request for update of his computer software.
2. WORSHIP
 - a. Testing the idea of keeping the Sanctuary doors closed prior to the service to reduce noise in the Sanctuary.
3. MEMBERSHIP
 - a. We are working on a new inactive member list based on attendance of less than two attendances in a six-month period. There are approximately 90 persons on the list.
 - i. We have developed a plan to contact inactive members with letters, phone calls and other WELS ministry materials.
 - ii. The Elders plan to use the book "The Shepherd's Assistance" to help guide their activities for a more consistent and appropriate response to individuals.
 - b. We would like to reach out to military and college students with Immanuel and WELS materials. We need to get names of absent students and military members.
 - o Comment: Scott Kieckbusch took for action.
 - c. We are searching for a new Librarian.
 - o Glenn Brunner is doing this now.
 - o Much discussion: (What to keep, what not to keep?)
 - Dick Stuebs indicated he was interested.
 - ✓ Question: Is there currently a specific material list?
 - ✓ Answer: There is a library book inventory list, but there is not a specific list for archival records and materials.
 - Comment: Would be for adult library only, no children's material.
 - Comment: Records kept are different from Church Council and Congregation Secretary.
 - Comment: Let Pastor know if there are any books you would like.
 - Question: Are more videos available?
 - ✓ Pastor indicated he would keep his eye open, not specifically a lot of good different videos available, other than what is already out (e.g., Road to Emmaus).
 - ✓ Comment: New Luther movie coming out.
 - Question: Will Ladies Aid records be kept?
 - ✓ Comment: Scope needs to be defined, Ladies Aid may need to maintain their own records.
 - Comment: Read newsletter, contact CC members with questions, concerns, or comments.

Recommendations for Church Council/ Voters

1. Approve Richard Stuebs appointment to Elders.
 - o MM and 2nd, motion carried.

G. Other Business / Information

1. Next Elder's Meeting: 27 April

Glenn Brunner
Board of Elders

3. **Youth Christian Education:** *Expand and nurture Christian education (Sunday School, VBS, Elementary, High School). Encourage participation of young people in our ministries and services.*
 - a. Last Meeting Date: March 21, 2017
 - b. Report: Brian indicated there is no report, as there has been minimal activity.
 - Board members are Brian Dax, David Chaudoir, Chris Richard and Keith Schmeling.
 - Next meeting topics are as follows:
 - Retirement and replacement of a SS teacher.
 - Discuss Staff Study to help with some of the youth programs.
 - c. Next Meeting Date: April 24th, 2017
4. **Property:** *Keep our facilities in good repair. Communicate with the Planned Giving Committee on work/needs lists. Develop long-range improvement/maintenance plan; incorporate into congregational long range budgetary planning.*
 - a. Last Meeting Date: April 11th, 2017
 - b. Report:

TO: Greetings Voters

Goal: To keep Immanuel property in good repair.

Slogan: Hard working

Motto: Progress

Bible passage: The men in charge of the work were diligent, and the work progressed under them. They built the temple of GOD according to its original design and reinforced it. (2 Chronicles 24:13)

Members: Fred Steffen, Brian Ihlenfeldt, Steve Ihlenfeldt, Jeff Christian, Greg Hlinak (Chair).

Meetings since the last voters: December 1, 2016, January 19, 2017, February 2, 2017 and April 11, 2017

Project Goals for 2017:

 - * Stained glass window repairs

Comment: Important project, needs to get done.

Organ Update by Jack Breedis as of 04/11/17:

 - Jack has recently received a hip replacement surgery because he could no longer stand the pain he was enduring. The organ repairs have been placed on hold until he returns to better health. In the meantime, the replacement section of organ pipes has been delivered here at church and is in storage at the balcony stairs. Jack is expected to be up and ready for the task in about one month. Jack admits he has spent much time thinking about our project at Immanuel and is feeling guilty about not being able to finish in a timely manner. He is improving health wise and is excited about getting started again.

What's new since the last voters:

 - All lighting in the church, school and FLC are now LED bulbs. This upgrade is expected to reduce energy use and have a reduced cost effect on our electric bill.
 - Comment to question: LED lights were funded thru a "Focus on Energy Grant"
 - We are addressing the lack of hot water issue in the kitchen at Fellowship Hall. Our electrician and plumber are investigating on what option to take for correction of the problem.
 - Replacement of the flooring in the lobby of the Family Life Center is being looked at. Funding of the project has already been secured and we are collecting price quotes on different types of flooring.

- Wayne Kittell will be cutting the Immanuel lawn again this year.
- The stained-glass window contract with Cathedral Crafts has been signed and sent in to the company. The required down payment has accompanied the contract in order that we get on the work schedule. It is expected the work will start about the month of August and the activity will take about three weeks to complete.

Policy and procedure IL06-002 "Use of Church Property":

Kewaunee Fabrication Union Meetings in the FLC balcony

KHS Batting practice in the Bat cave

May 3 Fellowship Hall – VFW Youth Government Day

May 14 Fellowship Hall - YPS

June 14 Blood Drive

- Comment: Red Cross cannot move date, needs to be June 21st.
- Comment: Should be ok, Missoula not till June 26 to July1.
- Comment: It is our event & important that church members support this,
- Comment: Ann Brunner is coordinator, contact her if you can help.
 - Jason Belter indicated his employer would donate cheese products.

June 26 – July 1 Missoula Children's Theater

August 14-20 - Vacation Bible School

August 16 Blood Drive

October 14 School class room, 4-H group

For the Family Life Center, See the schedule posted in the lobby.

For the Fellowship Hall, See the calendar posted in the kitchen.

And visit the calendar of events in the church bulletin.

Respectfully Submitted,

Gregory J. Hlinak

You're hard working property board

c. Next Meeting Date: June 8th, 2017

5. **Evangelism:** *Improve our response to worship guests. Conduct or assist in at least three major efforts to invite our community to Immanuel's various gospel ministries. Increase community awareness of our gospel ministry for all ages.*
- a. Last Meeting Date: March 16, 2017
 - b. Report:
 - The Evangelism board has started the 2017 year off with ordering our 3,000 Easter invitation cards. We send these out to the three different postal codes around Kewaunee County. These cards have an Easter message and invitation on them. Also, they have a direction map to our location on the back. They will get sent to every household in those postal codes.
 - We purchased a time slot of the radio station of WBDK for an Easter message. Pastor Sullivan will record a short Easter message and invitation to listeners to come worship with us during Holy Week.
 - The direction signs for Immanuel that are around the city of Kewaunee, needed an update. These signs are located on the corners of Milwaukee (Hwy 42) & Dorrell, and Ellis (Hwy 29) & Wisconsin streets. They indicated the direction and how many blocks to our church. Two of the signs still had the school on them. We ordered new 30" X 24" reflective signs that state "Immanuel Ev. Lutheran Church" with the new WELS logo on them. They also have an arrow and how many blocks to our location. They are on each side of the street to

catch the attention of passersby from each direction. We had checked with the city's building inspector about the update before, and he agreed that they needed to be changed out.

- Our church brochure has been put together and has been sent back to us as the first proof. We have placed a lot of time and thought into what message we want in it. The main message will go along with the ad that was placed in the chamber commerce visitor booklet. With a welcome invitation, what we believe, what we have to offer, and our location. Kari Dorner designed some artwork that we will be using. We have given our board a deadline goal to have it done by May. We plan on getting these out in area location that visitors of our city may be at.
 - Jason displayed a proof of what they have so far.
 - Comment: The message matches with the Chamber of Commerce ad and can be mailed out.
- The Fellowship committee has been moved under our board, being led by Dick Stuebs. This committee will help the church with organizing social events, outreaching to the community, and welcoming new members.
 - Comment: Mary Fager is also an active member.
 - Comment: There are currently 32 people on the Brewers bus, it's a go!
 - Comment: Bike ride comparable to last year on June 18th.
 - There will be a sign-up sheet in the Narthex.
 - Comment: Hoping to fit in as many parades as possible.
 - Luxemburg Fair & Algoma Shanty Days
 - Kewaunee may not have one, but would do Christmas parade.
 - We have a trailer but a donated trailer would be much appreciated.
- The 2017 Evangelism Board consists of Jason Belter, Lou Richard, Pastor Ken Kratz, and Jake Hlinak. If you have any question, or suggestion you would like for this board to act on, please reach out to any member.

Respectfully,
Jason Belter

c. Next Meeting Date: April 25, 2017 6:30 PM

6. **Committee Reports**

- a. Fellowship – Brewers bus - there are 29 people so far on the bus.
 - See comment under Evangelism/Fellowship Committee.
- b. Question/answer: Planned Giving Table should be updated monthly/every time they meet.
 - Glenn to follow up.

7. **Treasurer's Report**

- Dan held up report and briefly explained how the new layout works.
 - Comment: Generally, we are doing fine, bills are being paid.
 - Comment: Is confident more people will come forward to support window project.

Approve reports.

- MM and 2nd to approve all reports, motion carried.

F. **Unfinished Business**

1. Update on Staff Study- President

- Dan shared and reviewed copies of the article from the newsletter with attached examples of what has been done at St. Paul's Green Bay and St. Paul's Algoma.
- Comment: Immanuel needs to discuss where our ministries and needs are.
 - Talk, communicate, share thoughts and ideas.

G. New Business/Recommendations of Church Council

1. Should Immanuel conduct a Picture Directory in conjunction with a celebration of the window refurbish?
 - Comment: Great idea, needs to be done, guests do ask about the windows.
 - Comment: Windows are worth millions; a directory would be handy to have.
 - Suggestion: Could develop quizzes, all windows tell a story.
 - Question: Are we considering a windows directory or a member's directory?
 - Comment: Could put the 2 books together but does not have to be.
 - Comment: Will bring this up again at next voters meeting in July.
2. Treasurer has indicated we have closed the Family Life Center Fund since the Loan is paid off, and any maintenance and improvements are part of the Property Board responsibility and their budget.
 - Question presented and answered: Responsibility of FLC maintenance always has been under Property Board.
3. Pastor read thank you note from the family of Kim Koss. The family wishes her Thrivent allocation would be divided equally between AV equipment and the stained-glass window fund in memory of Kim.
 - Pastor indicated the AV committee is considering purchasing a 90" TV monitor.
 - Would be permanently mounted to the left of the pulpit just below the speaker.
 - A new screen with a new projector mounted in the rear of the church would possibly end up being costly, as the bulbs that would be needed for that distance are expensive.
 - A TV monitor would require less maintenance.
 - The widescreen requires a different format and is not the best alternative for displaying text.
 - Comment: TV monitor could be flipped 90 degrees for text.
 - Question presented and answered: Yes, it will be used for Bible classes.
 - Comment: TV monitor changes the look of the church.
 - Comment: Need to keep in mind this technology will be used as a tool.
 - Comment: Will not necessarily bring young people to church.
 - Question: Are there other AV needs that could to be considered?
 - Comment: That is the main option, others are a new computer and portable sound system.
 - Comment: A switchboard has already been funded by money received from another funeral.

H. Information

1. Next CC Meeting: May 16, at 6:30 p.m.
2. Next Voters' Meeting: July 23, at 1015 a.m.
 - Comment: Is a non-communion Sunday.

I. Elections/Ratifications of Appointments.

- None.

J. Adjournment.

Time: 11:12 am

- MM and 2nd to adjourn, Pastor Sullivan closed with prayer.
- Thank you to Ruth Siegmund for the supplying the baked goods.