

Voters' Meeting Minutes**A. Meeting Call to Order.**Time: 10:11 am

	Roll Call	Present (P)	Absent (A)	Excused (E)
<u>P</u>	Pastor Sullivan			
<u>P</u>	Dan Fager		President	
<u>P</u>	Scott Karnitz		Secretary	
<u>P</u>	Glenn Brunner		Elders	
<u>P</u>	Brian Dax		Youth Christian Education	
<u>P</u>	Greg Hlinak		Property	
<u>P</u>	Jason Belter		Evangelism	
<u>P</u>	Jack Novak		Treasurer	

B. Opening Devotion/Prayer.

- Pastor opened with a prayer after indicating his devotion is included in his report.

C. Reading of Previous Minutes / Agenda Review.

- Dan commented that the previous minutes are to include the 2016 Annual Report.
- MM and 2nd to waive reading of previous minutes and approve agenda, motion carried.

D. Membership Changes.

1. Baptism:

- Isaac Matthew Binney on Nov. 5th, 2017.
- Everly Elizabeth Chaudoir on Nov. 26th, 2017.
- Maximus Reimer (non-member) on Jan. 20th, 2018.

2. Transfer In: None

3. Affirmation of Faith: Mark Dax, Pam Schmeling.

4. Confirmation: Bradley Vandermause on Dec. 16th, 2017.

5. Transfer Out:

- Karlee Horlacher to St. John's Evangelical Lutheran – Mukwonago.
- Ken and Diane Kratz to St. Paul's Lutheran in Green Bay.
- Dwayne Purzner to Trinity Lutheran Church in Ashland, WI.

6. Release: None

7. Loss to Eternal Life:

- Myron Obry on Dec. 24th, 2017.
- Robert Heiter on Saturday, January 20, 2018

8. Members who have reached the age of 18: None

Approve membership changes. MM and 2nd, motion carried.

E. Pastor / Board / Financial Reports. See the 2017 Annual Report.

1. Pastor

- Pastor presented his report as listed in the 2017 Annual Report.
- Pastor indicated that a Luther Preparatory School recruiter will be here on Feb. 11th.
- Pastor addressed a concern that Gail Bellin and Wenzel Hrabik were not listed in his report as visitations.

2. President

- Dan summarized his report as listed in the 2017 Annual Report.
- Dan addressed the “Immanuel’s Statistics for 2017” as listed in the 2017 Annual Report.
 - A concern was addressed that membership numbers do not compare to the membership changes Pastor Sullivan indicated in his report.

3. Elders

- Glenn summarized his report as listed in the 2017 Annual Report.
- Glenn commented that Elders have been very active with sending out letters of encouragement to inactive members.
- Glenn commented Elders are pursuing adding smaller scoped items to the Planned Giving Table to give members that option in addition to the larger items.
- Dan commented that Alms’ Box receipts have been successful and adds to World Missions.

4. YCE

- Brian reported that the YCE focus this year would be on the upcoming WELS Youth Rally.
 - Immanuel’s Scrip program has the funding for it and YCE anticipates no cost to any youth or chaperones who wish to attend.

5. Property

- Greg gave a summary of his report as listed in the 2017 Annual Report.
- Some concerns were addressed regarding the anticipated installation of the keyless entry.
 - A card vs a code would be issued to whoever needs one.
 - A card can be de-activated if the need ever arises.
 - A card would offer you a record of everyone who has access.

6. Evangelism

- Jason reported that BOE is moving forward with Easter radio broadcasts.
 - There are 5 stations participating this year.
- Jason commented on the success’s they have had with the brochures.
 - Jason asked for volunteers to maintain inventory at the places they are displayed.
- Jason noted that Dick Stuebs and Mari Fager have been doing a great job with Fellowship Committee activities.

7. Committee Reports

a. Fellowship

- Dan referred to the report as listed in the 2017 Annual Report.
 - Dan commented that the parade handouts attributed to a successful VBS.
 - Dan stressed that any additional volunteers to assist with the float and at parades this upcoming year are welcome.

b. Audit

- Brian reported the committee found no cause for calling attention to anything.
 - It was noted that the treasurer’s activities and maintaining the report is a lot of work and that Jack is doing a great job.

c. A/V

- Dan referred to and commented on the report as listed in the 2017 Annual Report.
 - The big screen monitor in church enhances services for younger members.
 - Wayne is doing a great job as service DVD’s are always available in the Narthex and service recordings are always posted on Immanuel’s website and FB.

d. Planned Giving

- Glenn commented that the Planned Giving Table was not listed in the 2017 Annual Report but that it is always posted in the Narthex.

- e. Dan addressed other reports that were listed in the 2017 Annual Report.
 - Little Lambs, Coffee with Christ, Ladies Aid, OWLS.
 - Dan commented on and thanked the Ladies Aid for attending one of the staff study meetings.
8. Treasurer's Report
 - a. Review/Approve 2017 Report.
 - Jack reviewed the report as listed in the 2017 Annual Report.
 - A comment was addressed regarding money still being carried in the organ fund.
 - Greg commented that a final tuning was suggested.
 - Comment: Good job, a lot of numbers!
 - b. Review 2018 Annual Budget.
 - Jack requested that the budget be discussed under New Business.
 - c. Dan referred to and commented on the Financial Report submitted by Julie

Approve reports. MM and 2nd to only approve reports, not the 2018 budget, motion carried.

F. Unfinished Business

1. Early Childhood program.
 - Dan commented that this item was left under Unfinished Business because it was brought up at the previous voters meeting, however it will be discussed under New Business.
2. The Pictorial Directory updates.
 - Glenn commented that the directory would possibly be completed in March or April.
3. Church window books are available in the library for anyone that might need one.
4. Staff Study Committee
 - After careful discussion, there were no recommended changes to our Constitution or Bylaws.

G. New Business/Recommendations of Church Council

1. Presidents notes.
 - Dan commented on the upcoming "Men of His Word Conference".
2. Research and development of a possible pre-K educational program.
 - a. Dan explained the added \$40K budget line item and that he did his best to get the word out through bulletin announcements and newsletters.
 - Much discussion and many concerns were addressed.
 - Dan mentioned he has been in contact with St. Paul's Algoma, for a possible partnership.
 - St. Pauls' Pre-K program is doing well, currently at 14.
 - Just hired a director and offered to share the director with us.
 - Only a teacher would need to be hired for now at Immanuel if we decided to start a program.
 - Dan has been researching with other community programs and the public school.
 - Dan indicated he has information coming from the Lutheran Seminary in Mequon.
 - A question was addressed as to if this was a special account.
 - Pastor stressed that all that is being decided on, is to save money that could potentially be used for a Pre-K program, if that does not happen, the money would be used for other ministries.
 - A question was addressed regarding how this amount was determined.
 - Was based on a one-year teacher salary, again only attempting to see if the congregation could possibly attain this cost from year to year.

- Question-Would this program be offered to the community?
 - We are not there, much needs to be planned and decided on.
 - Comment, Immanuel's needs would be considered first.
 - Question-Would the program would be full days or half days?
 - Again, too soon to know, not there yet.
 - Question-Were other recommendations considered when staff study was being done?
 - Yes-A Staff or Youth Minister was considered and discussed.
 - A Pre-K teacher and pulpit assistance was determined to be the least costly way to go for the congregation.
 - Question- Was a special envelope considered?
 - CC did not discuss this, but it could be.
 - A question was addressed to change the name of the fund as not to confuse the voters.
 - Comment-that is the idea, and what the money would be potentially used for.
 - Saving for a possible Pre-K program, want to get congregation behind it.
 - A Pre-K program would still need to be developed and voted on.
 - A question was addressed as to if other costs were considered such as state inspections.
 - Dan addressed a question if family members were spoken to.
 - That is coming, it would be at least a year or 2 before a program is developed.
 - Did speak to Holy Rosary, much research and development to do yet.
3. Pulpit assistance
- a. Calling a Pastor for sermons to assist Pastor Sullivan.
 - A call would be made for one service each month.
 - Pastor answered a question that it would free up about 15 hours of his time each month in not having to prepare for a service.
 - Pastor also answered a question if that would be enough assistance for him.
 - It's a start, a congregation our size could use a 2nd Pastor.
 - Question-Are there enough retired Pastors available in this area?
 - Yes- several names were mentioned.
 - Question on cost.
 - \$100 per service plus mileage for each Sunday and Monday service.
 - \$3000 set aside for Pulpit assistance in the 2018 budget.
4. Approve the 2018 Budget.
- Jack presented the budget as listed in the 2017 Annual Report.
 - MM and 2nd to approve Pre-K fund, Pulpit assistance, and 2018 budget, motion carried.
5. Researching participation in the Congregational Assistance Program (CAP).
- Pastor explained he would be talking to other Pastors from area congregations.
 - Is anticipating an approximate cost of \$100 for materials.
 - Volunteers would be trained and receive a certificate.
 - Are hoping to get volunteers comfortable instead of having to get called workers.
 - Would be open to both male and female members.
6. Participate in the next WELS International Youth Rally.
- Was discussed under YCE board report on page 2.

H. Information

1. February 8 – 9: Sullivan family winter retreat.
2. February 11: LPS recruitment Sunday.
3. February 14: Ash Wednesday (Pastor will participate in Door County Circuit).
4. Next CC Meeting: Feb. 20th, at 6:30 p.m.
5. Men of His Word Conference 24 Feb 2018 Oshkosh.
6. February 26: YPS tubing at Winter Park.

7. Men's Club Heart to Heart: March 11.
8. March 25 - April 1: Holy Week.
9. Next Voters' Meeting: Apr. 29th, at 1015 a.m.

I. Elections/Ratifications of Appointments.

1. Ballot for 2018 Boards and Church Council.
 - Dan reviewed Terms of Service and the Ballot and Appointments handouts.
 - Dan asked for any additional nominations from the floor.
 - There were none.
 - Pastor requested that Laura's name be removed from the Fellowship Committee.
 - Laura is still willing to help.
 - Motions were made and 2nd to approve the 2018 Board and CC ballots and 2018 Appointments, all motions carried.
 - Lou Richard commented that he would like to have CC explore options to get more members to participate on our boards.

J. Adjournment.

Time: 11:54 am

- MM and 2nd to adjourn, Pastor Sullivan closed with prayer.
- Thank you Ruth Siegmund for providing the donuts and refreshments.