

Voters' Meeting Minutes

- Dan took a few minutes prior to the start of the meeting to thank the following individuals.
 - Julie Siegmund for her work in putting together the Annual Report.
 - Ruth Siegmund for always bringing & setting out donuts and refreshments.
 - Ruth indicated this would be her last time doing so.
 - ✓ A big round of applause followed.
- Dan also reiterated the recent call to Pastor Derme.
 - Both churches affected are now aware.
 - A formal letter and an information packet are ready to be mailed out.
 - Any and all contact you make with him is helpful.

A. Meeting Call to Order.

Time: 10:23 am

	Roll Call	Present (P)	Absent (A)	Excused (E)
<u>P</u>	Pastor Kratz		Advisory	
<u>P</u>	Dan Fager		President	
<u>P</u>	Scott Karnitz		Secretary	
<u>P</u>	Glenn Brunner		Elders	
<u>A</u>	Brian Dax		Youth Christian Education	
<u>P</u>	Greg Hlinak		Property	
<u>P</u>	Jason Belter		Evangelism	
<u>P</u>	Jack Novak		Treasurer	

B. Opening Devotion/Prayer.

- Pastor Kratz opened with a prayer.

C. Reading of Previous Minutes / Agenda Review.

- MM and 2nd to waive reading of previous minutes and approve agenda, motion carried.

D. Membership Changes.

1. Transfer In:
 - April, Jenna, and Desiree Kalcik from St. Paul's.
 - Sandy Pelnar from Redeemer Rice Lake.
2. Transfer Out:
 - Charlie, Jayne, Nikayla and Haylie Novak to Christ Evangelical Lutheran Church in Eagle River, Wisconsin.
3. Removal:
 - Kathy Neumeier requested a removal from membership.
4. Loss to Eternal Life:
 - Edith Richard on Dec. 13th.
5. Excommunication:
 - Mark Bertrand
 - Dan explained what prompted the excommunication and what has been done.
 - Communication and personal visits by Elders and Pastor Sullivan have been made.
 - Immanuel has followed the steps of Matthew 18:15-17 in calling someone to repentance for sin.
 - ✓ Repentance has not happened to anyone's knowledge at Immanuel, no further discussion entailed.

A MM was made and 2nd to approve membership changes, motion carried.

E. Pastor / Board / Financial Reports.

1. Pastor (see Annual Report pages 3-4)
 - Dan read through most of Pastor Sullivan's report.
 - He indicated they are doing well based on shares people have been seeing on social media(FB).
2. Elders (see Annual Report pages 8)
 - Glenn reviewed report.
 - Asked for input and ideas to enhance services.
 - E.g., Stephen Bautista, guest organist, etc.
 - A Planned Giving Counselor is being considered.
 - Way too many inactive members, Elder's would welcome any help.
 - Encouragement letters are being sent out.
 - Out of area members are offered alternate worship locations near them.
 - Not been getting any responses.
 - Several members who live in the area will be getting final warning letters.
 - If no response, expect upcoming removals at April Voters meeting.
 - Louis Richard suggested trying other communication options (e.g., email)
3. YCE (see Annual Report top of page 11)
 - Dan reviewed report.
4. Property (see Annual Report page 10)
 - Greg reviewed report.
5. Evangelism (see Annual Report page 9)
 - Jason reviewed report.
6. Committee Reports
 - a. Fellowship (see Annual Report middle of page 11)
 - Dan reviewed report.
 - MLHS Lancer singers here on Feb. 3rd.
 - St. Paul's here to share info on Pre-K program on March 3rd.
 - b. Athletic (see Annual Report middle of page 13)
 - Dan reviewed report.
 - c. Webmaster and A/V (see Annual Report page 14)
 - Both reports are in the Annual Report, a replacement webmaster is needed.
 - d. Planned Giving
 - Louis Richard commented they try to meet quarterly & plan to meet this Friday.
 - Brian Dax will replace Charlie Novak, Charlie will be missed.
 - Are discussing cleaning up and downsizing the table.
 - ✓ Items may include budget items.
 - ✓ Glenn used an example that the Fellowship Hall needs (covering ceiling pipes, upgrading electrical) will be combined into a one line item.
 - ✓ Property Board has their hands full, these items relieve them of these concerns.
 - ✓ Pastor Kratz suggested a onetime offering opportunity for those who have reached age 70½, via an annual required minimum distribution withdrawal.
 - Lou encourages members to look at these items, consider contributing as a memorial to someone.
 - Lou also informed voters of the available Planned Giving Counselors.
 - ✓ Pastor Dietz covers current giving (members still alive).

✓ Pastor Kleist covers estate planning (after death, wills, etc.)

e. Audit

- Dan commented this is on-going and not aware if any discrepancies.
 - Ruth Siegmund asked about OWLS, Fellowship, and Men's Club Audits.
 - ✓ To her knowledge, OWLS has not been audited for some time.

6. Treasurer's Report (see Annual Report pages 19-28)

- a. Jack reviewed 2018 Report.

MM and 2nd to approve all reports, motion carried.

F. Unfinished Business

1. Pre-K educational program

- Dan will present options (refer to handout "Update on the ECM project").
 - MM and 2nd at Dec. 18, 2018 CC meeting to present Dan's option 2 with hiring of consultant at Jan. voter meeting, motion carried.
- Dan indicated at the voters meeting everyone could review his handout on their own.
 - The committee is not yet prepared to present a plan.
 - Bethany Waldschmidt, Early Childhood Director at St. Paul's Algoma, will be here for a presentation on March 3rd.
 - Peter Kavicky is involved – feel free to ask him about it.

2. Bus transportation to St. Paul's 2019-2020.

- Dan Fager took for action at Jan. 22nd CC meeting, will contact St. Paul's to submit letter.
 - Scott Kieckbusch questioned if Immanuel would be the pick-up/drop off point.
 - Wayne Kittel indicated this would probably take place at the Kewaunee public school parking lot, as what is currently being done for St. Paul's in Ellisville.

3. Saturday vs. Monday service.

- Elder's reviewed and recommended continuing for now and review again later.
 - CC discussed and approved for an additional 6 months at Jan. 22nd meeting.

MM and 2nd at Voter's Meeting to continue Saturday service and review after 6 months, motion carried.

4. Divine Calls

- Oct. 30th, 2018
 - Pastor Bradley Taylor, Prince of Peace Lutheran Church in Flower Mound, TX.
 - Returned Call - letter dated Nov. 14, 2018.
- Nov. 27th, 2018
 - Pastor Daniel T Naumann, Grace Lutheran Church in Prairie du Chien, WI.
 - Returned Call - letter dated Jan. 11, 2019.
- Jan. 24th, 2019 (current call)
 - Rev M John Derme, currently serving Shepard of the Mountains, LC, Reno, NV

G. New Business/Recommendations of Church Council

1. Presidents notes (see Annual Report page 5)

- Dan commented he is starting his 2nd term and doing his best to represent Immanuel.
 - Feel free to contact him.
- Dan indicated that Picture Directories are available and urged all members to share the following as well.
 - Forward in Christ publications
 - Videos
 - Bulletins and Newsletters

2. Review/Approve 2019 budget (see Annual Report pages 29-30)
 - Jack reviewed 2019 Budget.
 - Jack commented that we are just about there with our WELS Mission Pledge.
 - Currently at 9.9%, have been increasing it the past several years to reach our 10%/year commitment.

MM and 2nd to approve 2019 budget, motion carried.

H. Information

1. Men of His Word Conference Feb. 9th, 2019 Oshkosh.
2. Next CC Meeting: Feb. 19th, at 6:30 p.m.
3. Ash Wednesday Service March 6th at 1 pm and 6:30 pm.
4. Men's Club Heart to Heart: March 10th
5. Maundy Thursday Service Apr. 18th at 6:30 pm
6. Good Friday Services Apr. 19th at 1 pm and 6:30 pm.
7. Easter Sunrise Service Apr. 21st at 7 am
8. Easter Festival Service Apr. 21st at 9 am
9. Next Voters' Meeting: Apr. 28th, at 1015 a.m.

I. Elections/Ratifications of Appointments.

1. Ballot for 2019 Boards and Church Council.
 - Glenn commented and thanked Scott Kieckbush and Greg Hlinak as they have agreed to again extend their terms.
 - Have been unable to find replacements for them.
 - Dan reviewed the ballot and asked for nominations from the floor 3 times.
 - Dan entertained a motion to close nominations & accept ballot.
 - MM and 2nd to close nominations & accept ballot, motion carried.
 - Dan entertained a motion to accept the ballot as unanimous.
 - MM and 2nd to accept the ballots as unanimous, motion carried.
 - Dan reviewed the 2019 Appointments List.
 - A question was presented about the list, much discussion.
 - The constitution does not clearly state AV and Athletic Committee as an appointed position.
 - ✓ Therefore, the AV and Athletic Committee should not be on the list.
 - The AV and Athletic Committees are voluntary.
 - MM to approve the Appointment list minus the AV and Athletic Committee.
 - Motion was not 2nd.
 - More discussion.
 - Question: Is it worth the effort to modify the Constitution and By-Laws?
 - Dan indicated this would be discussed at the upcoming CC meeting.
 - MM and 2nd to approve 2019 Appointment List as presented to voters, motion carried.

J. Adjournment.

Time: 11:44 am

- Pastor Kratz asked to be kept informed of any additional shut-in & hospital visitation needs.
 - Pastor Kratz invited everyone to attend Bible Classes.
 - Pastor Kratz closed with prayer.