

Voters' Meeting Minutes

A. Meeting Call to Order.

Time: 10:17 a.m.

- Dan referred to “Robert’s Rule of Order”
 - As this is a business meeting, all voters are expected and encouraged to attend.
- Dan extended special “Thank-You’s”.
 - To Ruth Siegmund for always providing donuts and drinks.
 - To Glenn Brunner for chairing past meetings in his absence.

	Roll Call	Present (P)	Absent (A)	Excused (E)
<u>P</u>	Pastor Sullivan			
<u>P</u>	Dan Fager			President
<u>P</u>	Scott Karnitz			Secretary
<u>P</u>	Glenn Brunner			Elders
<u>E</u>	Brian Dax			Youth Christian Education
<u>P</u>	Greg Hlinak			Property
<u>P</u>	Lou Richard			Evangelism
<u>E</u>	Jack Novak			Treasurer

B. Opening Devotion/Prayer.

- Pastor opened with a prayer.

C. Reading of Previous Minutes / Agenda Review.

- MM and 2nd to waive reading of previous minutes and approve agenda, motion carried.

D. Membership Changes.

1. Baptism: - None
2. Transfer In: -Dale & Judie Pahnke from Beautiful Savior, Green Bay.
-Darrell and Kathleen Routhieaux (children: Ethan and Madisyn), St. Paul’s Algoma.
3. Profession of Faith: -Kevin Hardtke on Oct. 21.
4. Confirmation: -Matt Bothe and Brandon Clark on August 12th.
5. Transfer Out: -None
6. Release: -Catherine Huber asked to be released. Eric Neumeier (Lost Contact).
7. Loss to Eternal Life: -Marie Mach on August 3rd.
-Pamela Schmeling on September 30th.
-Orville Kudick on Oct. 27th.
8. Members who have reached the age of 18:
-Mason Stauber turned 18 on June 20th.
-McCoy Walechka will turn 18 on November 3rd.

MM and 2nd to approve membership changes, motion carried.

E. Reports

1. Pastor

Membership Changes

- Profession of Faith: Kevin Hardtke
- Transfer In: Dale and Judie Pahnke, Darrell and Kathleen (children: Ethan and Madisyn) Routhieaux
- Confirmation: Matt Bothe, Brandon Clark

Membership Changes (cont.)

- Release: Catherine Huber, Eric Neumeier (Lost Contact)
- Loss to Eternal Life: Marie Mach, Pamela Schmeling
- Pastor informed voters of Mark Bertrand's need for repentance in accordance with Matthew 18(Tell it to the Church) and asked any members who may know Mark to reach out to him.
 - Much discussion, Elders will send out a final warning letter.
 - Dan asked everyone to please pray for Mark.

Christian Education

- Confirmation
Wednesday Youth Confirmation Classes resumed Sep 5, 2018. Using a new course titled "Growing in Grace", which seems to be going well.
8th graders: Cal Ihlenfeldt, Makayla Stauber
7th graders: Destiny Gauthier, Jake Ihlenfeldt, Wyatt Richard, Braxton Riha, Miryssa Vandertie, Ethan Routhieaux, Isaiah Sullivan
6th graders: Lauren Dorner, Addison Gretz, Madisyn Routhieaux
5th graders: Hannah Miller, Breanna Riha, Micah Vanness, Owen Vaughn, and Summer Walechka.
 - Pastor commented that Abigail Cullen has been starting to attend as well.
- Vacation Bible School would like to reserve all classrooms and the Fellowship Hall during the days as well as the evenings for future VBS classes.
- Sunday morning Bible Class: Studying the book of Ezra.
- Tuesday Bible Class: Studying the Large Catechism.

Shut-ins

- Myrtle Chaudoir, Carl Kuehl, Ethel Bothe, Joyce Kalchek, Alvina Bargmann, Shirley Urbanek, Wayne Wodsedalek, Edward Jergenson, Roland Jergenson, Orville Kudick, Sandy Kudick and Louise Ihlenfeldt.
 - Pastor commented that Mariah Tess has been added to this list.
- We currently have two members at the nursing home: Wenzel Hrabik and Gail Bellin

2. Elders

Mission: Reach out in love to our inactive members and work to provide for the physical needs and the spiritual enrichment of all our members and called workers.

Glenn Brunner
Scott Kieckbusch
Jeff Christian

MINISTRY

1. Contacted Christian Family Solutions. They are part of Wisconsin Lutheran Child & Family Service, Inc. (WLCFS). Through Christian Family Solutions a counseling program is available called Member Assistance Program (MAP). One-way MAP provides one on one counseling with members is by video link. Cost per session is \$75.00. We have contracted for five sessions.
 - Glenn commented that anyone who uses this service would not be charged.
2. Bible Study / Devotionals
Interactive Bible Study on evangelism using the new video *To the Ends of the Earth* starts on November 7. (Nov 7, 14, 28 at 6 & 8 p.m.)

MINISTRY (cont.)

3. Alms Program - July: Ministry Fund (\$155.00); Aug: Ministerial Ed (\$191.00); Sept: WELS Institutional Ministries (\$140.75)
4. A monetary gift was made to a non-member in need of financial support (\$500). The money was taken from the Member Help Fund. Alms from December will be used to help replenish this fund.
5. Planned Giving - Please review and consider special contributions from your stewardship plan for items on the Planned Giving Table. If you have recommendations for changes/additions to the table, please talk to Lou Richard.
 - Glenn commented that things were going well with Planned Giving.

WORSHIP

1. Second Saturday service conducted on Oct 6. We had 40 people attend. Of these there were six inactive members attending. We continue to monitor to determine whether this should be continued. The purpose of the service was to serve inactive members.
2. Stephen Bautista - Scheduled for Dec 9/10.
3. Pastor Mattek, Director of Ministry, WLCFS - Scheduled for Nov 25.
 - Glenn commented that Pastor Mattek will be here to talk about MAP and will perform a demonstration.
4. Pastoral Assistance: Pastor Kratz scheduled to preach Nov 3,4,5; Dec 1,2,3; Jan 20,21; Mar 10,11.

MEMBERSHIP

1. Monthly devotion letters continue to be sent to all inactive members. Elders are continuing to call members as well.
2. Pastor's sent a letter to inactive members. This is the third letter this year and is part of our expanded efforts this year to reach out in love to all inactive members.

Recommendations for Church Council/ Voters

1. Approve membership changes.
2. Approve future action for Mark Bertrand.

Other Business / Information

1. Next Elder's Meeting: Nov 8
2. Early order of the Evangelical Heritage Version (EHV) Bible is available from NPH.
(Note in bulletin and sign-up sheet posted in Narthex.)
 - Glenn commented that we could get a reduced rate if more were ordered.
 - Pastor commented that a Study Bible of this version will be available in 2 years.
 - Pastor currently has Ezra sample and using in Sunday Bible Class.

Glenn Brunner
Board of Elders

3. Youth Christian Education

- Little Lambs currently at 6-8 families.
 - As many as 3-4 Dad's attend at times.
- VBS was successful.
- 2018 International Youth Rally
 - Mark Dax, who was one of the chaperones, commented on the "Daily Reflections".
 - Would definitely go back and recommends sending students again.
 - Was nice to connect as a high school principal.
 - Pastor commented that Mark did a great job leading and thanked him for going.

4. Property

To: Dear Voters,
From: Your hard-working Property Board;

As the brilliant fall colors slowly are fading away and cooler outdoor temperatures arriving. The furnaces at Immanuel have been brought to live action for another heating season. Our shovels are being inspected and polished in order to get ready for the snow flakes, hah!

As the end of the year approaches, now's a good time to inform the voter as to what's up our sleeve for the next calendar year.

Project goals for 2019:

1. Bat removal procedures
 - Greg commented a professional was contacted.
 - Bats were observed at a funeral and one of the blood drives.
 - Would plant traps in Spring.
 - Bats are dormant this time of year.
 2. Parking lot repairs
 - Greg commented resurfacing needed to be done due to spider webbing.
 3. Replace the crooked concrete walk way
 - Greg commented new walkway would be wider with a straight on approach.
 4. Front double door replacement
 - Greg commented doors were rotting and not energy efficient.
 - New door would be handicap accessible.
 5. Church pew refinishing/restoration
 - Greg commented they are getting prices.
 - A certain number of pews would be removed at a time.
 - Restoration would be done at an outside facility, not in church.
- Pastor commented that the new Parsonage flooring recently installed is beautiful as well as spectacular.

Have a good holiday season, and remember, the property board is always at work to keep your Immanuel church property in good repair.

Property Board Chair
Greg Hlinak

5. Evangelism

- Lou Richard commented that although there has not been a formal meeting this past month, a lot was being done.
 - Christmas Cards have been ordered.
 - 50 radio broadcasts are being planned at a cost of \$500.
 - Format has changed, will be aired on 5 different stations 10 times each.

6. Committee Reports

a. Fellowship

- Marie Fager reported on the upcoming Nov. 16th Kewaunee Christmas parade.
 - Volunteers are welcome, are putting 600 bags together for handing out.
 - Bags will contain candy canes, service info, and Immanuel pencils.
 - Are looking for walkers as well, meet at KHS at 6 pm.

- a. Fellowship(cont.)
 - Sign up for MLHS Christmas Concert bus trip on sheet in the Narthex.
 - Are planning a Dec. 30th farewell event for the Sullivan Family.
- b. Nomination
 - Dan reported letters are in process of being sent to candidates.
 - Let Dan know if you would be interested in helping on any of the boards or committees.

7. Treasurer's Report

- Report was reviewed by Dan.
- Glenn commented that the Elders are looking for a librarian(some computer skills helpful).
 - Dan commented on archives that were received from Marie Mach.
- Glenn encouraged voters to take a close look at the upcoming 2019 budget.
 - Not enough money came in to support the previous budget.

MM and 2nd to approve all reports, motion carried.

F. Unfinished Business

1. Pre-K educational program
 - The committee has decided to move forward.
 - Will be following the Building Block's manual.
 - Dan commented that Immanuel's building will need to be inspected.
 - Will need to contact St.Pauls Algoma for input and info.
 - Currently have a program, 7 from Kewaunee area currently going there.
2. Bus transportation to St. Paul's 2019-2020-assigned to YCE.
 - A letter will need to be drafted by St. Paul stating their school is the Federation grade school for Immanuel AND a written request will need to be submitted to the Kewaunee School District by May 1st for any bus transportation needs.
3. Saturday vs. Monday service.
 - Hold monthly trial devotional services with Communion on the first Saturday of the month, starting in September. Would need to have consistent attendance by inactive members and will be reviewed in January 2019.
 - November 3rd and December 1st at 4 pm are next services.
 - Also refer to Elder's Report under Worship, item 1, near top of page 3.

G. New Business/Recommendations of Church Council

1. Pastor Sullivan's divine call (Sunday, August 12, 2018) to Divine Word in Ottawa, Canada.
 - Pastor Sullivan accepted the call, planning to leave after Christmas 2018.
 - Pastor has indicated his last sermon would be Dec. 31st.
 - Pastor asked the voters for a peaceful release effective Jan. 1, 2019, or effective if the new pastor accepts the call and arrives sooner.
 - MM and 2nd, motion carried.
2. Special meeting to discuss call for a Pastor was held Oct. 6th.
 - Dan has been in email contact with Pastor Lindeman and Pastor Zank.
 - CC decided to go with the Oct. 30th date for a Pastor Call Meeting which was the date that would work out best for Pastor Zank.
 - Dan commented a list of names will be provided and a decision on who to call will be voted on and made that same night.
 - Pastor Sullivan commented a vacancy Pastor will also be decided on and called.

3. President's Notes

- Dan asked for continual support with Alms Boxes.
- Dan commented on that a group of Milwaukee churches are forming a multi-sight central broadcast location.
 - Pastor commented that Door County churches are looking into this as well.
 - Pastor fielded a question on how communion would possibly be handled.
- Dan fielded a question on the Pastor call surveys.
 - 12 surveys turned in, information will be compiled and passed on.

H. Information

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|-------------------------------------------|----------------------------------------------|
| 1. Oct. 30 th | - Call meeting at 6:30 pm. |
| 2. Nov. 20 th | - Next CC Meeting at 6:30 p.m. |
| 3. Nov. 22 nd | - Thanksgiving Worship at 9 a.m. |
| 4. Dec. 1 st | - Advent by Candlelight at 1:00 p.m. |
| 5. Dec. 9 th -10 th | - Stephen Bautista |
| 6. Dec. 21 st | - MLHS Christmas Concert |
| 7. Dec. 24 th | - Children's Christmas Eve Service at 6 p.m. |
| 8. Dec. 24 th | - Candle Light Service at 7:30 p.m. |
| 9. Dec. 25 th | - Christmas Day at 9:00 a.m. |
| 10. Jan. 27 th , 2019 | - Next Voters' Meeting at 10:15 a.m. |

****The next newsletter inputs are due early December****

I. Elections/Ratifications of Appointments.

- None.

J. Adjournment. **Time:** 11:12 am

MM made and 2nd to adjourn, motion carried.

- Closing prayer by Pastor Sullivan