

## Voters Meeting Minutes

Glenn extended a thank you to Ruth Siegmund for again supplying the doughnuts.

### A. Meeting Call to Order.

Time: 10:08 a.m.

	Roll Call	Present (P)	Absent (A)	Excused (E)
<u>P</u>	Pastor Sullivan			
<u>P</u>	Glenn Brunner		President	
<u>P</u>	Scott Karnitz		Secretary	
<u>P</u>	Scott Kieckbusch		Elders	
<u>E</u>	Brian Dax		Youth Christian Education	
<u>P</u>	Greg Hlinak		Property	
<u>A</u>	Lloyd Nimmer		Evangelism	
<u>P</u>	Jack Novak		Treasurer	

### B. Opening Devotion/Prayer.

- Prayer by Pastor Sullivan.

### C. Reading of Previous Minutes / Agenda Review.

- MM and 2<sup>nd</sup> to waive minutes and approve agenda, motion carried.

### D. Membership Changes.

1. Baptism: None.
2. Transfer In: None.
3. Affirmation of Faith: Peter Kavicky
4. Confirmation: Anne Kavicky
5. Transfer Out: David, Deborah, Derek, Dylan, and Hannah Hoffman to Messiah, GB
6. Release: None.
7. Loss to Eternal Life: Lorraine Graff
8. Members who have reached the age of 18: None.

*Approve membership changes.*

MM and 2<sup>nd</sup> to approve membership changes, motion carried.

### E. Reports

#### 1. Pastor

- a. Pastor read and reviewed his report as printed in the 2016 Annual Report.

#### 2. Elders: *Care for inactive members and encourage absent ones. Encourage participation in Bible Study. Provide ways in which all members can participate or provide service to our congregation. Promote our understanding of stewardship.*

- a. **Last Meeting Date:** January 12th, 2017 @ 9:30 am.

- b. **Report:** Refer to the Board of Elders report as printed in the 2016 Annual Report.

Scott Kieckbusch commented as follows:

- Nothing bad was said about Pastor or our Church by members who were contacted
  - Pastor will be sending letters of encouragement to delinquent members.
- Fellowship Committee is considering a pot luck celebration for Athletic Committee (mortgage burning).
  - Also, Fellowship Committee is considering trips to Door County or Rawhide Boys Ranch.
- Local TV broadcast services are no longer being aired because the equipment at the library failed.

- c. **Next Meeting Date:** Feb. 9<sup>th</sup>, 2017 @ 9:30 am.

3. **Youth Christian Education:** *Expand and nurture Christian education (Sunday School, VBS, Elementary, High School). Encourage participation of young people in our ministries and services.*
  - a. **Last Meeting Date:** None since December 10th, 2016.
  - b. **Report:** Glenn reviewed the Board of YCE report as listed in the 2016 Annual Report.
  - c. **Next Meeting Date:** TBD
  
4. **Property:** *Keep our facilities in good repair. Communicate with the Planned Giving Committee on work/needs lists. Develop long-range improvement/maintenance plan; incorporate into congregational long range budgetary planning.*
  - a. **Last Meeting Date:** No meeting since December 1, 2016 @ The Nimmer's.
  - b. **Report:** Greg reviewed the Board of YCE report as printed in the 2016 Annual Report.
    - Additional comments as follows:
      - The organ pipes have arrived and we anticipate that to be completed within the next month.
      - The stained-glass window project estimated cost is \$62,000.00.
        - 2 large windows above altar and behind organ will be about \$42,000.00.
        - All other smaller windows will be about \$20,000.00.
        - Panels will be removed and repaired and broken glass will be replaced.
        - Aluminum thermal window frames will be added.
          - Will be much more energy efficient and furnace will run less.
        - Question: How are windows being paid for?
          - Answer: About \$16,000.00 already raised, a line item in budget.
            - ✓ Fundraisers anticipated.
        - Pastor added that 6 of our church's windows will be featured in the new Catechism text book (year of Martin Luther).
          - Each window tells a story.
          - Laura's father took the pictures as they were featured in another publication several years back.
    - c. **Next Meeting Date:** Our next property board meeting has not been set.
  
5. **Evangelism:** *Improve our response to worship guests. Conduct or assist in at least three major efforts to invite our community to Immanuel's various gospel ministries. Increase community awareness of our gospel ministry for all ages.*
  - a. **Last Meeting Date:** No meeting since Nov. 10th @ 7 pm
  - b. **Report:** Pastor reviewed the Board on Evangelism report as printed in the 2016 Annual Report.
    - Additional comments as follows:
      - Only Casco was included on the Christmas card mailings, not Luxemburg.
      - Programming changed and a Christmas radio spot was only aired on WBDK.
        - We are planning a one minute spot for Easter.
      - A special thank you was extended to Lloyd Nimmer for his years of service.
  - c. **Next Meeting Date:** TBD
  
6. **Committee Reports**
  - a. Auditing
    - A satisfactory audit was completed January 25<sup>th</sup> as indicated in a copy of the letter that was distributed at the meeting.
  - b. Planned Giving – no report.

## 7. Treasurer's Report

- Reviewed report as printed in the 2016 Annual Report. MM and 2<sup>nd</sup> to approve all reports, motion carried.

## F. Unfinished Business

1. Staff Minister Committee status – currently at phase one.
  - Jill Belter and Ruth Siegmund have volunteered to be members along with appointed board members.
  - No meetings yet, need to consider needs, wants, and cost.
    - Need to determine if additional staffing would help and in what areas.
  - Pastor added we could consider ideas and goals that were presented to him the past year and where do we want to be in 5 years.
    - Possibly consider focusing on youth ministry and delinquent members.
2. Congregation Time and Talent Surveys (Elders).
  - Comments as follows:
    - Not much to report, not many survey responses.
    - Dan Fager indicated Dick Stuebs is keeping track of responses.
      - Other churches do this, got the idea from a church while in the state of Alaska who in turn got the idea from another church.
      - Amazing to see how much goes on in church.
    - Pastor added that finding talents is very beneficial in planning ministry.
      - Can be used to help focus on needs.

## G. New Business/Recommendations of Church Council

1. Review / Discuss new goals for 2017.
  - Boards need to establish this as it will give the new President an idea of where we want to go.
2. Approve 2017 budget.
  - Budget was reviewed as printed in the 2016 Annual Report.
    - Question: Will money need to be borrowed for stained glass windows?
      - Answer: Only if necessary, there are enough funds right now for a down payment.
        - We need to maintain these windows as they have been valued at 1 million dollars.
    - MM and 2<sup>nd</sup> to approve the 2017 Budget, motion carried.
3. 2017 Constitution/Bylaws Review.
  - Our bylaws were revised to accomplish this whenever there is a new president.
    - Need to submit any needed changes to the new President.
    - Significant changes need district approval.

## H. Information

1. Next CC Meeting: February 21, 6:30 p.m.
2. Next Voters' Meeting: April 23, at 1015 a.m.

## I. Elections/Ratifications of Appointments. Approve nominations for 2017.

- Glenn explained what is being voted on.
  - Glenn answered a question pertaining to how time served on boards are calculated.

Date: 29 January 2017

- When someone drops out of a board, the replacement needs to step in at that point in terms of time served, to maintain constant rotation.
- 2017 Board ballot.
  - MM and 2<sup>nd</sup> for unified ballot and close nominations, motion carried.
  - MM and 2<sup>nd</sup> for unanimous vote, motion carried.
- 2017 Church Council Ballot
  - MM and 2<sup>nd</sup> to accept nominees, motion carried.
- 2017 Appointments.
  - Lloyd Nimmer requested to be removed from the Auditing Committee, Ruth Siegmund volunteered to take Lloyd's place.
  - MM and 2<sup>nd</sup> to accept the 2107 Appointments, motion carried.
- Installation will be next Sunday, Feb. 5<sup>th</sup>, 2017.

**J. Adjournment.**

**Time:** 11:07 am

- MM and 2<sup>nd</sup> to adjourn, motion carried.
- A special thank you was extended to Glenn Brunner for his 6 years of service as President.
- Pastor closed with prayer.