

Voters' Meeting Minutes

A. Meeting Call to Order.

Time: 10:21 a.m.

	Roll Call	Present (P)	Absent (A)	Excused (E)
<u>P</u>	Pastor Sullivan			
<u>P</u>	Glenn Brunner		President	
<u>P</u>	Scott Karnitz		Secretary	
<u>P</u>	Dick Stuebs		Elders	
<u>P</u>	Brian Dax		Youth Christian Education	
<u>P</u>	Greg Hlinak		Property	
<u>A</u>	Lloyd Nimmer		Evangelism	
<u>P</u>	Jack Novak		Treasurer	

B. Opening Devotion/Prayer by Pastor Sullivan.

C. Reading of Previous Minutes / Agenda Review.

- Motion: Waive reading of the previous Voter's Meeting Minutes and approve as sent. MM and 2nd. Motion carried.
- No additions to agenda

D. Membership Changes.

1. Baptism:
2. Transfer In:
3. Affirmation of Faith:
4. Confirmation:
5. Transfer Out:
6. Release:
7. Loss to Eternal Life: Ron Stangel; Earl Siebert
8. Members who have reached the age of 18:
 - MM and 2nd to approve membership changes. Motion carried.

E. Reports

1. Pastor

Membership Changes

- Winfrey Skye Kavicky(non-member)
 - Parents attending Bible info class
- Funerals: Ron Stangel, Earl Siebert.

Christian Education

- Confirmation
 - 15 students attending, 4 to be confirmed May 22nd

- Communion that same Sunday to accommodate confirmands.
 - 5th and 6th grade attending is a positive
- Sunday School
 - Considering using “The Story” next year.
 - It is an overview of scripture.
- Bible classes
 - Sunday before Church: Following the Sunday School devotion.
 - Attendance is about 5
 - Tuesday Bible Class – We are studying on the book of Acts
 - 8 in attendance
- Bible Information Class
 - After Church I am doing a Class based on the Catechism and “Wonders of God”.
 - Non-members: Jen Graefe, Peter and Anne Kavicky.
 - Members: Greg Hlinak, Bob and Lois Cox, Tom and Karen Schneider, and Kim Koss.

Nursing Home

- Kewaunee Care Center attendance is around 10-15. We have 3 members in the nursing home: Wenzel Hrabik, Dorothy Salzseider, Myrtle Luedtke
 - Meet at 10 am on Monday
 - Orville Kudick is at Fred & Mamie’s Home Inc. in LUXEMBURG,WI

Miscellaneous

- Lutheran Ladies League Rally
 - Topic is “Women’s Ministry”
 - Held here at Immanuel on Sat. Sept. 17th
 - Planned speakers Kathie Wendland & Naomi Schmidt
- Pastor Kratz accepted vacancy call to Europe as military Chaplin.
 - Leaving for Germany May 11th for anticipated 2 months
 - Will return when someone accepts permanent call
- 2017 Synod Convention
 - Immanuel and Pastor Sullivan chosen as alternate delegates
 - Delegate for District Convention will be asked to go if need arises
- The Youth Christian Education board requested that we separate the picnic from VBS Sunday.
 - Need to get non-members into the Church building so that coming to Church will not be intimidating in the future.
 - VBS Sunday would remain August 14 at church.
 - Farm animals could be brought in.
 - Will be a better fit for the theme
 - Farm animals not allowed at park.
- Call to Apache Mission in Arizona at East Fork and Canyon Day Lutheran Churches.
 - See end of report under New Business - 6. Pastor’s Call.

Upcoming Events

- May 5 – Ascension(7pm)
- May 16 - Examination

- May 22 - Confirmation
- June 14-15 – District Convention at Fox Valley Lutheran High School
- August 8-12 – Vacation Bible School
- August 14 – VBS Sunday
- August 21 – Church Picnic
 - August 28th was already taken at Bruemmer Park.
 - MM and 2nd to switch picnic to Aug. 21st. Motion carried.
 - Aug. 21st is communion Sunday under new plan,
 - Ok to have communion on Aug. 28th.

2. **Elders:** *Care for inactive members and encourage absent ones. Encourage participation in Bible Study. Provide ways in which all members can participate or provide service to our congregation. Promote our understanding of stewardship.*

1. Last meeting -April 14, 2016 at 9:30 AM

- Present at meeting==Pastor Sullivan, Dick Stuebs, Scott Kieckbusch, Greg Habeck, Bob Heiter, Lloyd Nimmer--Guests

2. Open with Devotional Study/Agenda--Additions

3. Pastors' Report/Approve mileage report

Membership changes to report to Church Council

Transfer

Confirmation

Baptism--

Release

Other

Loss to Eternal Life--Earl Siebert

4. Unfinished business;

a. Talent survey and assessment.

- Will be in July newsletter, one per family, more available back of church.
 - Survey will also be on website and be more thorough.
 - Paper survey will be more simplified.
 - Focus on finding talents to match needs of Immanuel.

b. WELS Brewers night is July 29 against Pittsburgh. Bus is being planned.

- \$40 - 2:30 pm departure time – bus filling up quickly.

5. New business

a. Goals for 2016--Continue to contact delinquent members

- Talk to friends & family about coming back to church.
 - Document who was contacted and why not coming to church.

b. Immanuel Lutheran Fellowship Group.

- Want to reorganize, looking for input and ideas, contact Dan and Mari Fager.
 - More church related events(i.e., bike ride, Brewers games, Fireside trips, etc)

c. Bike ride to Breummer Park (June 18th)

- Geared toward younger members.
- Start at old church on Dodge St., ride Ahnapée trail to Bruemmer Park (3 miles).
 - Hot dogs, chips, beverages provided at park.
 - Will postpone if raining.
 - Can go on your own after lunch.
- There will be a signup sheet in back of church.
 - Will need to put your start time choice down of 10 or 11 am.

6. Committee Reports--A/V, CWCC, Historical, Ushers and Greeters, Alter Guild, Planned Giving

- Planned Giving -Some discussion regarding estate planning
 - Seminars held every 3 years
 - Upcoming seminar to be held here at Immanuel in fall 2016.

7. Recommendations or communications to Council/newsletter/other boards.

- Question on having all night services start at 6:30 pm.
 - Need to get ok from people who attend Monday night services.

Next Meeting--May 12, 2016

3. **Youth Christian Education:** *Expand and nurture Christian education (Sunday School, VBS, Elementary, High School). Encourage participation of young people in our ministries and services.*

- Last Meeting Date: April 7, 2016 7:00 P.M.
- Report: Apology -no printed report to hand out.
 - David Chaudoir spearheading YPS.

- Starting activity planning.
- VBS – Circle J Ranch is theme.
- SS - Running out of options for teacher.
 - Survey- looking for what is needed to attract youth
 - Hoping to get commitment for improved attendance.
 - Questionnaire going out in next couple of weeks.
- Youth Rally -12 youth and 2 leaders attending.
 - Kids are taking responsibility to raise money
 - \$4100 raised plus another \$1500 estimated from Scrip.
 - Question on transportation.
 - 5 buses going, possibly 6(45-50 per bus)
 - 14 hour drive-only stopping for meals.
 - Question-Youth rally is every 4 years.
- Next Meeting Date: May 12, 2016 at 7:00pm
- 4. **Property:** *Keep our facilities in good repair. Communicate with the Planned Giving Committee on work/needs lists. Develop long-range improvement/maintenance plan; incorporate into congregational long range budgetary planning.*
 - Last Meeting: April 21, 2016
 - Project Goals for 2016:
 - *Install railings at the front entrance of church.
 - *Finish work on the Church pipe organ.
 - *Stained glass window repairs.
 - *Church roof inspection and repair.
 - *Parking lot surface repair.
 - *Window installation at Pastor's office.
 - *Counter top built into the secretary's office.
 - *Floor tile replacement at the Family Life center entrance
 - *Tree removal along the east property line.
 - *Ceiling fan replacement in the church.
 - What's New:
 - The railings are in and temporarily stored upon the Stage of Fellowship Hall.
 - Waiting for favorable weather

- Hoping to get advice from Kurt Gretz.
- Final work on the pipe organ is in progress and will take some time yet.
 - Mechanical and electrical complete
 - Oboe and trumpet pipes water damaged.
 - Custom made, could take 4-5 months
 - ETA mid-summer pending medical issue with wife.
- Roof repair will be completed by Buhr Construction at a cost quote of \$5,500.00
 - Roof leak caused needed organ repairs, need to keep roof leak free.
- Parking lot repairs at a cost quote of \$2,700.00
 - Last year quote was \$3800.00(oil prices are down)
 - Sealing needs to be done.
- Windows in Pastors office have been installed and the project completed.
 - More comfortable for Pastor, trimmed with curtains.
- A counter top and plumbing has been installed in the front secretary's office.
 - Will benefit Ladies Aid.
- Tree removal is in the planning stages.
 - Can use lift that will be here for roof repairs.
 - Lift can also be used on other projects.
 - Steve Ihlenfeldt looking into.
- The kitchen of the parsonage received a new sink and a garbage disposal update.
- Lawn cutting season upon us, we need volunteers to cut lawn.
 - Larry Ihlenfeldt no longer cares to do this.
- Parsonage furnace went on the "blink" Lakeshore heating was called to fix the problem.
 - Problem caused by faulty safety valve(was letting air escape and relieving pressure)
- Parsonage laminate imitation wood flooring needs repair.
 - Initially caused by piano that was moved out, was fixed at that time, and is peeling up again.
- FLC basketball and volleyball seasons are done for the year; baseball is using the "Bat Cave".

- Furnace is off and building is sitting idle.
 - Bleacher safety inspection has been scheduled.
 - \$100 cost.
 - The property board supports policy and procedure IL06-002 “Use of Church Property”.
 - Comment – Ask neighbors who are using parking lot for donation to make repairs.
 - Comment – Greg and his Property Board are doing a great job!
 - Great job by Greg with the report as well
 - Next Meeting: May 19, 2016
5. **Evangelism:** *Improve our response to worship guests. Conduct or assist in at least three major efforts to invite our community to Immanuel's various gospel ministries. Increase community awareness of our gospel ministry for all ages.*
- Last Meeting Date: February 23rd. 2016.
 - No report.
 - Comment -Easter broadcast and cards that were mailed out.
 - Gets Immanuel's name out there, good name recognition.
 - Comment – Pastor Kratz to address boards on guest register.
 - Members need to write in their own addresses to encourage visitors to do so as well.
 - Suggestion – note in bulletin that members and visitors please write down address information.
 - Books need updating-remove “visitors only”
 - Add sections for email addresses and phone #'s
 - Next Meeting Date: May 10th at 7 pm.

6. Committee Reports

- No reports.

7. Treasurer's Report

- Reviewed Treasurer's report-no additional questions or comments.

Motion: Approve all reports. MM and 2nd. Motion carried.

F. Unfinished Business

1. Organ Repairs.
 - No additional comments - covered under Property Board Report.
2. Installation of sidewalk railings.

- No additional comments – covered under Property Board Report.
- 3. WELS International Youth Rally.
 - No additional comments - covered under YCE report.
- 4. No additional Unfinished Business.
- 5.

G. New Business (Congregational Goals: Visitation Ministry; Christian School Enrollment)

1. Alms Box Ministry (May): Military Services.
 - Info only, approved by CC at April 19th meeting.
2. Switching Communion to 1st and 3rd Sundays.
 - No questions or comments.
 - MM and 2nd to switch communion to 1st and 3rd Sundays.
 - Will start August 7th.
 - Communion will need to be August 28th due to picnic on Aug. 21st. (also covered under Pastor's Report)
3. District Convention: (June 14 – 15). Pastor and Glenn will attend.
4. Use of Church Property Policy.
 - Comment – Policy statements revised according to examples recommended by Synod.
 - Non-member use of facilities needs to go to CC, unless members belong to the organization wishing to use facilities.
 - 30 day notice preferred for new organizations only.
 - Application form simple to fill out.
 - Boards meet every 30 days, allows time for review.
 - Comment – post signage about policy in FLC entrance
 - i.e., 30 day advance notice required.
 - Property Board assigned.
 - Questions answered
 - Non-member fee is \$10
 - Policy states need to clean up after use.
5. Women's Ministry Conference (July 21 – 23) – sponsor attendees. (CC recommends sponsoring up to four individuals).
 - Brochures with more information will be in back of church.
6. Pastor's Call.
 - Local congregation – one of 1st World Missions- over 100 years old.

- Impoverished –high drugs, alcohol, etc.
- Would serve 2 congregations plus East Fork School.
 - Total communicant membership size similar to Immanuel Kewaunee.
 - Would teach Catechism class – multiple tasks.
- Pastor there was asked to resign – congregation did not want that.
 - Someone is needed to heal these relations.
 - Complicated situation.
 - Need to know by May 12th -timing for normal call would be longer.
 - A called person from Seminary would only be temporary.
 - 65 requests, only 35 graduates this year.
- Please pray for Pastor that the Lord grants him wisdom and clarity to determine where the gifts he was given would best serve His kingdom.
 - Is Pastor Sullivan needed here at Immanuel Kewaunee, or would another Pastor be a better fit for Immanuel Kewaunee.
 - Think about ministry at Immanuel.
 - What are 2 most important things congregation needs to focus on next 3 years.
 - Examples:
 - Care for Elderly
 - Robust Evangelism program
 - Outreach to straying members
 - Establish Youth program
 - Please share with Pastor(thru email or passing of a note)
 - Was not praying for a call.
 - Will help him deliberate where his gifts would best serve.
 - Will offer direction for Immanuel’s future ministry.

H. Information

1. Next CC Meeting: May 17, 6:30 p.m.
2. District Convention: June 14 – 15.
3. Next Voters’ Meeting: July 31, at 1015 a.m.

I. Elections/Ratifications of Appointments.

- None.

J. Adjournment.

- Thanks to Ruth Siegmund for bringing in baked items.
- MM and 2nd to adjourn. Motion Carried. **Time: 11:36 a.m.**