



Immanuel's Newsletter

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April 2017



HOLY WEEK



WORSHIP SCHEDULE

Maundy Thursday

(April 13th)

6:30pm w/Holy Communion

Good Friday

(April 14th)

1:00pm & 6:30pm (NO Communion)

Easter Sunday

(April 16th)

7:00am

9:00am w/Holy Communion

Easter Breakfast served between Services

WHY ARE YOU CRYING?

Picture the scene: A woman stands over a grave weeping. A man comes up to her and asks, "Why are you crying?" What do you think about the man's question? Is it inappropriate because she is obviously crying over the loss of a dear friend? Or do you think the question is kind – showing that this stranger is willing to listen to her as she deals with her grief?

Actually, the stranger was meant to do neither. He asked the question because there was really no reason for this woman to be sad. Her dear friend had kept his promise. He was alive.

If you haven't figured it out yet, the scene I asked you to picture was Mary Magdalene crying at Jesus' tomb – because his dead body was missing from the tomb. We read in John 20:14-17:

¹⁴ At this, she turned around and saw Jesus standing there, but she did not realize that it was Jesus. ¹⁵ "Woman," he said, "why are you crying? Who is it you are looking for?" Thinking he was the gardener, she said, "Sir, if you have carried him away, tell me where you have put him, and I will get him." ¹⁶ Jesus said to her, "Mary." She turned toward him and cried out in Aramaic, "Rabboni!" (which means Teacher). ¹⁷ Jesus said, "Do not hold on to me, for I have not yet returned to the Father. Go instead to my brothers and tell them, 'I am returning to my Father and your Father, to my God and your God.' "

Yes, there was no reason for Mary to cry. Jesus rose just like he said he would. All sin was paid for in full. Death was defeated. God was reconciled with man.

Jesus told Mary not to hold on to him yet. He needed to return to his Father to rule over all things until all time has been fulfilled. Yes, Mary would have to let go of Jesus, but she could rest assured that it wouldn't be a permanent good-bye; rather she would see Jesus again, and get to be with him for all eternity.

When someone we love dies, we – like Mary – are filled with tears. We miss our beloved dearly. But, if that relative or friend was a Christian, Jesus gives us this hope: our loved one is not dead, but asleep. While their body rests in the grave, their souls live on with God in heaven – all because Jesus did what he said he would do. By means of his suffering and death on the cross Jesus paid for the sins of the world in full, so that whoever believes in him shall not perish, but have eternal life. Our salvation is as certain as Christ's resurrection.

Not only that, but Jesus gives us this promise: "Because I live, you also will live." (John 14:19). In other words, Jesus will raise us from the grave on the last day too, as St. Paul promises in 1 Thessalonians 4:13-18:

¹³ Brothers, we do not want you to be ignorant about those who fall asleep, or to grieve like the rest of men, who have no hope. ¹⁴ We believe that Jesus died and rose again and so we believe that God will bring with Jesus those who have fallen asleep in him. ¹⁵ According to the Lord's own word, we tell you that we who are still alive, who are left till the coming of the Lord, will certainly not precede those who have fallen asleep. ¹⁶ For the Lord himself will come down from heaven, with a loud command, with the voice of the archangel and with the trumpet call of God, and the dead in Christ will rise first. ¹⁷ After that, we who are still alive and are left will be caught up together with them in the clouds to meet the Lord in the air. And so we will be with the Lord forever. ¹⁸ Therefore encourage each other with these words.

"Why are you crying?" There are a multitude of reasons to be sad at the passing of a Christian. But one thing we should never be without is hope. We will see our fellow believer again on the day of resurrection. Christ's resurrection guarantees it!

Membership Changes

Transfer to another WELS Church: David & Debra Hoffman, Derrick, Dylan and Hannah

Losses to Eternal Life: Lorraine Graff, Dorothy Salzsieder, Hazel Kittell, Myrtle Luedtke, Kim Koss

President's Letter

As your newly elected President, I will introduce myself to any new members that may not know me. I have been an Immanuel member all my life, our Jesus statue saw me baptized in the old church, was confirmed in the new one, went to MLHS, then UWSP before buying the Fager family house, so I have never "moved." I am humbled to be elected to this position, having known so many leaders and role models that have come before me, and have served Immanuel so well. I hope to be able to successfully lead our congregation in the many tasks that lay before us.

In February, I had the privilege to attend a seminar that has given me some great leadership insights. I wish to share my report from this event, since there is much to explore for all of us.

Men Of His Word Conference in Oshkosh 2017

Men Of His Word Ministry is based in Appleton, Wisconsin. Visit- menofhisword.org to see the ministries they sponsor and the list of partners that makes up this group. They sponsor a men only annual conference to share knowledge to help men in their leadership roles. There were 600 plus attendees. The music and singing was provided by Koine band.

Keynote speaker was Mike Novotny, he is a campus pastor in Appleton, and by the way has relatives in Kewaunee. His main points - The pursuit of happiness. How to make a man happy can be summed up in 8 items - comfort, approval, attention, love, control, respect, pleasure, friends, excitement. Examples of these are temporary things, they become gods to be sought. Solomon said - Ecclesiastes 1:14- I have seen **all things** that are done under the sun, all of them are **meaningless**, and a chasing after the wind. While the activities pursued to fulfill happiness can be OK, when done appropriately, Deuteronomy 12:31 - In worshiping their gods, they do all kinds of detestable things the Lord hates.

The key to lasting happiness is God. Going back to the list, all of our hearts cravings can be met in God, through Christ, by the Holy Spirit. We need to uncover our idols, make God great again, use pleasure and pain for God's glory, both of these are a

glimpse of God. We enjoy this great creation, but need reminding it is temporary, and we should focus on the Eternal or permanent. St Augustine summed it up- "**Thou hast made us for Thyself, O Lord, and our heart is restless until it finds its rest in Thee.**"

I reviewed the many displays brought to the convention by partners of this ministry. The web site has links, and is a great resource to explore what they all do. It was hard to pick only three sessions; twenty great topics were available. There are videos for viewing, and 2017 will be posted soon. I went to Leadership: Burden or Blessing, The Family Church, and Cultivating a Healthy Culture. I will give a brief summary of the presentations I attended.

Michael Kadow is a professional architect, and gave a very good discussion on leadership for us as church leaders. There are great books, and examples to study this topic in depth, and of course the many Bible references and discussions. This was a great review since I have now taken on a leader role. From my military career I am reminded of a leadership principle that applies, **Mission First, People Always**. Confusing at first, but a well stated summary of a leadership role.

Mike Westendorf is a radio weatherman, but is known for his Christian public speaking and music. Visit- www.mikewestendorf.org His presentation was on, The Family Church. The Family Church is the foundation of the local church. A congregation gets its strength from the health of the Family Church. **The Family Church is the smallest unit of the body of Christ**. A child's first and deepest experience with "the church" is in the family, a child's first pastor is their father and mother. Practice what you want to see your children doing in 20 years. No matter how bad you mess up, repent, embrace forgiveness and prioritize your life in God's order. Let your influence flow out of YOUR personal relationship with Jesus. Lots of info on his web site.

John Parlow is lead Pastor at St. Marks, DePere. His "Cultivating a Healthy Culture," had a lot of ideas and principles that help to keep a church running smoothly in today's world. One of the principles discussed was **spiritual leaders make good things**

happen and lay leaders make sure no bad things happen. Culture in the church is determinative. It's why we do things, it must be healthy. **We must have a clear mission-vision-programming/service/product.** "What is the best way to..." is a **good phrase** to provide focus on getting the best product. We live in a different society than before. **It's a parade not a crowd, people are moving not stationary.** Basic communication and often, beat the drum- recite the mission, vision. Use multimedia tools. Clarify the win. Benefits- when winning is unclear a leader may confuse the path or goal, everyone is together if the win is clear, and becomes a positive momentum for actions. We must reach out to people with the Word, not just the services for "hatched, matched, and dispatched." Finally work on positive attitudes. Websites for inspiration- sermonsplace.com and ignitormedia.com (watch Me-church). One final thought, St. Marks likes to call people, partners not members, it focuses on the we not I.

This was a great experience and source for learning. Lots to take from it for more study. Again, go to the MenOfHisWord website, and especially the partnering organizations and their work. Some of our Alms box offerings go to these places, or we could get some new ideas to support.

Staff Study

Back to our tasks at hand. With a new President, we have to review the current Constitution and Bylaws for any upgrades. Also, the congregation has directed the Church Council to do a study on how we could expand our church staff, to accomplish more based on the Mission Statement of our church: **Our mission is to share the timeless message of salvation in love and to show our faith in words and actions.**

This study has been named Mission, or My Immanuel Staff Study In Our Neighborhood. To start this project, we are asking for input from **all** members of the congregation. With our mission statement in mind, the present situation at church, how we conduct worship, evangelism, or any of our many activities. **What would be the best way.... to increase our efficiency or effectiveness?** Use the hints - who, what, where, why, how, and when. This is the brainstorming phase, gathering spontaneous **ideas** from all members of the group, without analysis, discussion, or criticism - that happens in the next phase.

Now we need input. Let's communicate. To submit your ideas please write an email and send it to: missionatimmanuel@gmail.com. That way we have a documented record so nothing gets lost. Another way of course is to speak to any member of the Church Council. If any member would like to assist the Church Council as part of this Study Committee as we proceed further, please talk to Dan Fager for more information.

Finally, partners, let's ask God for His wisdom and guidance, as we all work on our various tasks here at Immanuel, to accomplish the mission Jesus has given us.

Dan Fager, President

Elders

Elder's Mission: *Reach out in love to our inactive members and work to provide for the physical needs and the spiritual enrichment of all our members and called workers.*

1. Just as a reminder, you're newly elected Board of Elders are: Glenn Brunner, Scott Kieckbusch and Robert Heiter. We've held two meetings since the election and I'm pleased to report we have completed a review of the Bylaws regarding duties and responsibilities of the Elders, developed some goals for this year and are now moving into the action phase. If you have questions or concerns about anything please let one of the elders know. I'm sure I speak for all when I say we are *thirsty* for your inputs.
2. Richard Stuebs requested to assist the Elders. The Elders graciously accepted his request and requested Church Council approval, which was also given. The voters will vote on this in the next voters' meeting in April. Thank you for volunteering your service Dick!
3. Librarian. We are looking for a librarian to replace myself. Shirley Stitt helped me inventory all the books several years ago and I have been maintaining the records for the library since. It is not a difficult job but does require some computer skill because the inventory has been entered into a Microsoft excel data file. This allows sorting the data by book title, author, and shelf section where the book is stored and adding new book additions to the library, etc. In addition to this duty, which does not take much time, we are looking for someone to file church records/archives. In the past many records were simply piled into cabinets and on shelves. We are looking for someone, or more than one person for this one time project, who may be interested in going through these records, recording them (some sort of searchable file/index, filing again if deemed worthy of retention, and disposing of unneeded records. There is no set timeline, but once completed the librarian would manage these files as well. (This does *not* include church files handled by the Church Secretary and the CC Secretary.)
4. "The Shepherd's Assistants" is a handbook for deacons (elders). It gives guidance on what elders do, their responsibilities to the pastor and the church and gives guidance on reaching out to delinquent¹ members. The elders will be using this book as their reference to keep us on track and give us guidance collected over many years on how to handle situations and be better elders. Over the course of this year we will see how this works and whether it helps us accomplish what we want to do. We will need your help and support. As I mentioned before as your President, all your boards need your support. Please be ready to answer the call. Tasking boards, or having expectations for them, without providing support is like putting a heavy ball and chain around the ankle of a soldier and then telling him to charge. Here are some quotes from the book that provide some food for thought.

"Delinquency is a sin." I believe the Lord expects and desires us to be in his Word, to hear his Word, to participate in Holy Communion, to give thanks and praise to Him, to provide a portion of our income for his work regardless of how much we make and to share our faith and love with each other.

"The delinquent needs you! He/she needs your demonstration of loving concern; he/she needs your scriptural admonition; he/she needs your patience and understanding, and he/she needs your prayers." The Lord says we are not to judge, or we will be judged as we have judged them. This does not mean we shouldn't address sin; rather that we are not to consider ourselves more righteous than others. The Lord also tells us rebuke and correct sin, but to always do it in love, in the hope of bringing a sinning brother or sister back from an error. And if we are the ones in error and our sin is pointed out, we should accept it gratefully and give thanks to the Lord that someone who loves us enough to tell us about it. We are all brothers and sisters in Christ. "My brothers, if one of you should wander from the truth and someone should bring him back, remember this: Whoever turns a sinner from the error of his way will save him from death and cover over a multitude of sins." (James 5:19-20)

¹ At present, delinquent is being applied to someone who has attended less than twice over a six month period.

“The sooner the problem is dealt with the more one can hope of a good response on the part of the member. The farther removed a person gets from the preaching of God’s Word, the more difficult it is to bring him/her back.” This is the author’s opinion, but it seems to be supported by years of data collection from various churches. We will never stop trying and will continue to hope and pray for the straying.

Our list of delinquents is too long for just the elders to handle. You probably know someone, a member that you have not seen in a while. Please reach out to them. It may be more effective for that person to hear from you than from an elder; but it may require multiple contacts before our efforts bear fruit. If you do reach out to someone, let the Pastor or an elder know, so we do not choose the wrong time to contact/visit that person. However, if delinquency continues the Pastor or an elder will need to make contact with the person.

5. We are experimenting with trying to keep the noise down in the sanctuary prior to service. We would like to see some quiet time for people to pray and prepare themselves for service, to provide a suitable atmosphere. Shortly after Bible Study is complete the organ should start pre-service music and candles are lit. The Elders would like this time, ten to fifteen minutes, to continue to be quiet time within the sanctuary. Please conduct visiting in the narthex if at all possible. To accomplish this, the doors from the narthex need to remain closed except when people are entering/leaving. Please help the ushers and keep the doors closed. But it is important to help the elderly by opening doors for them as they enter prior to the service (doors will be kept open for end of service exiting). The ushers should also be watching to help with doors. We will discuss this issue again at the voter’s meeting this month. If this becomes “too hard” we can try opening side doors only. A final decision can be made at the summer voter’s meeting. No one wants to stop friendly visiting and greetings, but the noise readily transfers to the sanctuary when doors are open. (In the winter keeping the doors closed also keeps cold drafts out of the sanctuary.) Even if you don’t agree, please support and give the experiment a chance to work.

Thanks,
Glenn Brunner
Chairman, Board of Elders

Property

The History of the stained glass window goes way back to the country of England and Europe. During the time of the 7th century the technique of colored glass being held together by a lattice web of lead had become an art form. Cathedrals across Europe began to use the colored panes of glass for windows. Artists began to piece together pieces of colored glass to make human figures, animals, articles, in all sorts of rich color, strong design involving biblical history.

That history of stained glass windows followed to our country and today, installed into our Immanuel Church in Kewaunee which was then dedicated on August 15, 1965.

Since the window dedication, the window frames are in need of maintenance as the wood frames are showing rot and deterioration. The rotting process over time is weakening the strength of the windows to hold up to inclement weather. We cannot afford to let them get to a point and have them fall out. Therefore, your hard working property board has been in communication with a company called “Cathedral Crafts” who will restore all twenty-seven windows. The work that is expected to be done will be to repair/replace deteriorated exterior wood, fix any broken glass/panels/brackets, clean, paint, install new plexiglass protective covers and new framing. All guaranteed to maintain the church with pleasing appearance. The company will come in with a work crew about the month of August and the job will take about three weeks to complete.

Your property board is committed to preserve the rich history, charm, attractiveness and beauty of our church building.

Submitted By, Greg Hlinak

Youth Christian Education

ATTN - All High School Students YPS is meeting the 2nd Sunday of the month at 5pm! All high school students welcome! We have a short bible study followed up with some fun fellowship. We have some awesome activities planned - basketball, movie night, bowling, Mother's Day dinner, camping and much, much more! Great way to stay connected to God and have fun doing it!! Any questions call/text Jill Belter at 920-606-1433 or email at jillbelter@gmail.com



Vacation Bible School All aboard! We're hauling precious cargo down the tracks at Immanuel Lutheran Church. All children ages 4 (pre-k) - 12 (6th grade) are invited to join in Making Tracks—a vacation Bible school with a railroad theme. The five-day program runs from **Monday, August 14 through Friday, August 18**. Sessions begin with a free supper/snack at 5:00pm, followed by upbeat, theme-related songs; Bible study; games; and crafts.

Attend all or whichever sessions fit your schedule.

7th and 8th graders and YPS we would love it if you could be leaders and helpers and use your God given talents again this year!

For more information, or if you are willing to help call/text Jill Belter at 920-606-1433 or email at jillbelter@gmail.com.

Sunday School Teacher Retirement Rachel Christian has taught Sunday School for the past 40 years and is retiring, which means we are in need of a Sunday School teacher for grades 1-2 beginning next school year. If anyone is interested, please contact Pastor Sullivan or Brian Dax. Thank you Rachel for your service to the Lord and his Little Lambs!



Little Lambs playgroup continues to serve the community three times a month.

On the **first Tuesday** of the month we play in the playroom, on the **third Tuesday** we have a themed session. And our last playgroup session takes place in the Family Life Center on the **fourth Tuesday**. At each session, we have a story and songs to teach the little ones (and their parents) a little bit about God's love. I have had an opportunity to reach quite a few families in the community with God's love and although they haven't become members of Immanuel, I pray that the truths they hear at Little Lambs will work faith in their hearts. Please check out Little Lambs - Kewaunee Wisconsin on Facebook. Even if you don't have preschool age children, consider liking the Little Lambs page and sharing the events on your own timeline. Perhaps there is someone in your life who needs Little Lambs.

Evangelism

The Evangelism board has started the 2017 year off with ordering our 3,000 Easter invitation cards. We send these out to the three different postal codes around Kewaunee County. These cards have an Easter message and invitation on them. Also they have a direction map to our location on the back. They will get sent to every household in those postal codes.

We purchased a time slot on the radio station of WBDK for an Easter message. Pastor Sullivan will record a short Easter message and invitation to listeners to come worship with us during Holy Week.

The direction signs for Immanuel that are around the city of Kewaunee were in need of an update. These signs are located on the corners of Milwaukee (Hwy 42) & Dorrell, and Ellis (Hwy 29) & Wisconsin streets. They indicated the direction and how many blocks to our church. Two of the signs still had the school on them. We ordered new 30" X 24" reflective signs that state "*Immanuel Ev. Lutheran Church*" with the new WELS logo on them. They also have an arrow and how many blocks to our location. They will be on each side of the street to catch the attention from passersby's from each direction. We had checked with the city's building inspector about the update before, and he was in agreement that they needed to be changed out.

Our church brochure has been put together as a draft to be sent off to the publisher. We have placed a lot of time and thought into what message we want in it. The main message will go along with the ad that was placed in the chamber commerce visitor booklet. With a welcome invitation, what we believe, what we have to offer, and our location. Kari Dorner designed some artwork that we will be using. We have given our board a deadline goal to have it done by May. We plan on getting these out in area locations that visitors of our city may be at.

The Fellowship committee has been moved under our board, being led by Dick Stubs. This committee will help the church with organizing social events, outreaching to the community, and welcoming new members.

The 2017 Evangelism Board consists of Jason Belter, Lou Richard, Pastor Ken Kratz, and Jake Hlinak. If you have any question, or suggestion you would like for this board to take action on, please reach out to any member.

Respectfully,
Jason Belter

Immanuel Women's Ministry

Immanuel women have a wonderful opportunity to gather together around God's word and enjoy each other's company.

A Brand **New Bible Study Only For Women** is meeting on the second Saturday of the month at 8:00am. This will be a chance to get fueled up on coffee (or tea or water) and on God's word before the craziness of the weekend pulls us in many different directions. Plan on setting aside that hour once a month for *Coffee with Christ*.

If you have any questions, please call Laura Sullivan at 388-6009.

Planned Giving Committee

Happy Easter!

In Titus 3:14 we read, “Our people must learn to devote themselves to doing what is good . . . and not live unproductive lives.” One way we live productive lives is by being active and involved in the work of the church. Each of us has a special role to play in extending God’s kingdom through the church. God calls us to be participants, not spectators. We may sing in the choir, teach Sunday school, serve coffee, collate bulletins, serve on committees, usher . . . Whatever we do, we’ll want to “serve wholeheartedly, as if [we] were serving the Lord, not men” (Ephesians 6:7).

QUALIFIED CHARITABLE DISTRIBUTIONS

If you’re 70.5 or older, you can make qualified charitable distributions (QCDs) from your IRA to your church, synod, and other WELS organizations without counting the distributions as income for federal income tax purposes. One check sent directly to WELS from my IRA holder counts as part of the required minimum distribution, but no taxes are paid on the transfer. The QCD also allows you to maximize the donation and use the standard deduction on your tax return. Learn more at wels.net/qcd or by calling our WELS Christian giving counselor, Rev. Dennis Kleist, Dennis.kleist@wels.net, 920-740-5899.

PLANNED GIVING TABLE

The **Planned Giving Table** can be found on the bulletin board in the church narthex. The table was developed to let the congregation know about projects and items that need funding. The table is not just a “wish list”, but it also includes desperately needed projects and items that our yearly church budget might not cover. Anything on the table listed in **BOLD** is high priority. Currently, Immanuel is raising funds toward the restoration of our beautiful stained glass windows. ***The estimated cost for this project is \$62,000. To date \$17,034.33 has been raised.***

If you wish to contribute something on the Planned Giving Table, simply put your contribution in an envelope and write on it the project or item it is to go toward. Place the envelope in the alms box or give it Julie Siegmund.

For more information on the Planned Giving Table or planned giving in general, please contact any member of the Planned Giving Committee.

Lou Richard
Charlie Novak
Larry Schneider
David Siegmund

“And now abideth faith, hope, charity, these three; but the greatest of these *is* charity.” 1 Corinthians 13:13 (KJV)

New Sunday Bible Class Does it seem like you’re swimming upstream against the rushing river of

society’s thinking? You believe one thing, but so many around you believe something foreign to your

faith. How are you going to speak intelligently—and yet faithfully and lovingly hold to God’s Word—on matters that everyone is talking about today? Come to our new study on *Timely Topics, Timeless Truths* to become prepared to speak the truth in a spirit of Christian love.

Are You Unable To Come To Worship? Please call, email or write Pastor Sullivan so he can include you in his shut-in visits.

Ladies Did You Know? Ladies Aid was started at Immanuel in 1926, merely 90 years young. Isn't that a blessing to have a group that continues to meet to this day, what a legacy! We would love to have more Ladies join us, occasionally or often over the course of the year. We meet the second Thursday of the month, either 1PM or 6:30PM in the Fellowship Hall. We begin with a devotion or topic (suggested by a member), a short business meeting followed by fellowship. Ladies Aid helps with special events or funeral lunches at church. One activity that was hosted on a yearly basis was a Mother/Daughter Event, anyone interested in bringing that back? Our next meetings are April 20 (vs April 13) at 6:30PM, May 11 at 1PM and June 8 at 6:30PM.

LWMS Shoreline Circuit Spring Rally will be held on Tuesday, **April 18th** at First German Lutheran Church in Manitowoc from Noon to 4:15pm. Mick Scheuer, a WELS Kingdom Worker and member of St. Peter’s Mishicot, will present on how “Christ’s Love Compels Us!” in Cameroon & Malawi. All men & women are invited!

OWLS Local Bus Trip Come and join OWLS on a trip around Kewaunee County, on Tuesday, **June 13**. We will leave Immanuel Church parking lot at 8:45. Our tours will include: Kewaunee County Sherriff’s Department, Vollrath, the old Immanuel Lutheran Church, Alpaca to Apparel, St. Lawrence Church, Stangelville, and Cold Country Winery. We will return around 5:15pm. The cost is \$25 per person which includes all tours, the school bus ride, and lunch at Port-O-Call. Call Carol Krueger at 920-388-3509 to sign-up.

WELS Night with the Brewers Immanuel will be sponsoring a 56 passenger coach bus to the 7:10pm WELS Brewers/Twins game on Thursday, **August 10**. Seats are in the 3rd base section 231. Cost is \$45 which includes bus, game ticket, sandwiches water and snacks. Bring your lawn chair for tailgating before the game. There will be pick-up points along the lakeshore, starting in Sturgeon Bay at 1:30pm. We need 30 people to sign up by June 1, or the trip will be cancelled. Call Dick Stuebs at 920-388-4355 to sign up and for more details.

Fireside Dinner Theater Trip Come and join us for a day of **FUN** as we travel to the Fireside Dinner Theater at Fort Atkinson sponsored by the Immanuel Fellowship Group! The date is Wednesday, August 16, 2017. The show is "The Church Basement Ladies" The cost is \$90 per person, which includes the dinner show ticket, coach bus transportation and refreshments. The bus will leave Immanuel parking lot at 7 a.m. and return about 8 p.m. Reserve your seat by calling Mari Fager 388-2841.

Medical Mission (taken from St. Paul’s Algoma Website) If you can knit or crochet caps for children, our mission in Zambia, (CAMM) the Central African Medical Mission, can use them. Caps are needed for children ages 1 - 5 years old. African children's heads are larger, so infant sizes are not needed. The caps will be mailed in May, which is the start of their winter. Please contact Marilyn Nell at 487-2797 if you can help or need yarn. Thank you.

Ink Cartridge Recycling Thank you for supporting the Ink Cartridge Recycling program, which over the years has allowed Immanuel to receive lots of free paper and office supplies. Unfortunately, Office Depot/Office Max has changed the structure of its program and we will no longer be participating in it. You as individual can still recycle cartridges without any fees!

MLHS News & Notes

Spaghetti Supper prior to Easter Concert The MLHS Accents (our Fine Arts Support Group) will be hosting a spaghetti supper on Wednesday, **April 12th** in the MLHS Commons. You may dine any time between 4:00

and 6:30pm. On the menu will be spaghetti, garlic bread, homemade dessert bars, water, lemonade, and coffee. A free will donation will be gathered to support the MLHS Fine Arts and especially the April 2018 Fine Arts Trip to Minneapolis/St. Paul.

MLHS Easter Concert Come and listen to the story of “Love Unknown” a festival of passion readings and hymns, featuring the Lakeshore Lutheran Youth Choir, Freshmen Choir, Cantate Choir, Concert Choir, Lancer Singers and Symphonic Band. It will take place in the MLHS gymnasium at 7pm on Wednesday, **April 12th**. Bring a friend to hear the greatest message on earth!

Lakeshore Lutheran Chorale Easter Concert Come and see the Lakeshore Lutheran Chorale at one or both of the choral concerts “Awake, My Heart – an Easter Celebration.” The Saturday (April 22) concert is at Trinity Lutheran Church (601 E. National Ave., Brillion, WI) at 6:30pm. Sunday (April 23) concert is at First German Lutheran (1033 S. 8th St., Manitowoc, WI) at 2:00pm.

Manitowoc Lutheran High School Delegate Report

1. Finance Summary

- a. The 2017-18 school enrollment is projected to be 205 students (185 domestic and 19 international).
- b. Repeat Performance, our re-use store in Manitowoc, has estimated an increase in their donations to \$195,000. This store does a lot to help the MLHS budget and hold down tuition. *Please consider going there to donate any softly used items you would normally donate to Goodwill, and you can shop there for some good deals too!*
- c. Tuition for the next school year is set at \$5,750.
- d. A wage increase of 1% was approved.
- e. Some expense reductions were achieved through changes to health insurance benefits, additional use of part-time faculty, and an overall freeze on departmental budgets.
- f. I have asked for additional budget information from the school. They have promised to deliver it to me but I have not yet received it so for this newsletter I can only let you know what I am researching. I am waiting on information regarding staff growth over the last ten years and some additional budget data. Student population has not grown (changed significantly) yet the budget has grown by 52% over the last ten years (awaiting confirmation of data). Tuition has risen as a result. As your appointed delegate I have tried to keep an eye on these things. Hopefully I will have something more definitive by the next newsletter/voters meeting. I inquired about MLHS staff pay scale and am pleased to report that the Board of Control is reviewing this in comparison to synod code.

2. Teacher Call Updates

- a. The following teachers/pastors will be leaving us:
 - i. Jim Carolfi to retirement.
 - ii. Rev. Beck Goldbeck to retirement.
 - iii. Dave Jirikowic
 - iv. Ryan Rathje (present Director of Education) accepted call to St. Croix Lutheran H.S.
- b. The following persons are coming or deliberating calls:
 - i. Nathan Hochmuth returned (accepted) call for Math teacher.
 - ii. Matthew Moeller and Eric Brown declined calls for Director of Education. A new call will be placed on March 25th.
 - iii. Nathan Gurgle has returned (accepted) call for Social Studies teacher.
 - iv. Natosha Cole and Kathy Kock will have additional part-time teaching duties assigned.

3. Properties

- a. The Site Plan Committee has been working for several months on reviewing and updating MLHS' master campus site plan. Future plans include:
 - i. Gymnasium upgrades/additions.

- ii. Building security upgrades.
 - iii. Increased parking.
 - b. The committee is very receptive to feedback and questions from Federation members, alumni, and friends as their work continues. The draft of this new site plan will be available at MLHS functions, or by contacting Scott Reinhard at 682-0215 ext106.
4. MLHS School Cash Rebate Incentive Program (SCRIP)
- a. Income generated from the use of MLHS SCRIP provides money to support tuition assistance for families with children attending MLHS as well as other selected projects.
 - b. 50% of the proceeds are normally designated to go to the MLHS tuition assistance account (necessary to maintain the program as a tax exempt program).
 - c. 50% can be designated by name to a particular family/student. We have two students attending MLHS: Dana Richard and Dylan Belter. Designating them as your chosen recipient helps their families with tuition assistance.
 - d. You can open your own account or purchase SCRIP under the Immanuel, Kewaunee account. When using our congregation's account please ensure you specify Kewaunee since there is more than one congregation named Immanuel in the Federation.