

# Immanuel's Quarterly Newsletter

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December 2015



## **Christmas Worship Schedule**

**Children's Service (24<sup>th</sup>)  
5:00pm**

**Christmas Eve Service (24<sup>th</sup>)  
7:00pm**

**Christmas Day (25<sup>th</sup>)  
9:00am**

**Sunday, December 27<sup>th</sup>  
9:00am**

**Monday, December 28<sup>th</sup>  
7:00pm**

**New Year's Eve (31<sup>st</sup>)  
7:00pm w/Holy Communion**

**\*\*\*Please note there WILL be  
worship on Monday, December  
28th.**

# Celebrate a Better Christmas

**“I bring you good news of great joy that will be for all the people. Today in the town of David a Savior has been born to you; he is Christ the Lord.” . . . "Glory to God in the highest, and on earth peace to men on whom his favor rests."**

(Luke 2:10-11, 14 NIV84)

Are you really at peace? Decorating, gift buying, cooking, letter writing, etc. . . , we have all sorts of earthly expectations surrounding the holidays and often get frustrated or upset if they are not met! I would describe the days leading up to Christmas as more stressful than peaceful. Is it any wonder that people often get depressed more at Christmas than at any other time of the year?

If Christmas is supposed to be a time of joy, love and peace, why do the days leading up to it seem anything but that? The answer is simple: we often let earthly worries rob us of the spiritual blessings God offers us through faith in His Son.

Christmas is not about trees, decorations, parties and lights. Let me state the obvious: Christmas is about Christ! He is our joy. He is our peace. He is our hope – not merely for this life, but also for the next.

There is a parable in the Bible about seed that is sown onto a portion of field that was good enough for it to start growing. Thorns, however, grew up around the plant and started choking it. Jesus explains this portion of his parable by saying: *[Some] like seed sown among thorns, hear the word; but the worries of this life, the deceitfulness of wealth and the desires for other things come in and choke the word, making it unfruitful.* (Mark 4:18-19 NIV84)

Does this describe us at Christmas? Are we letting all the earthly expectations of how the holidays ought to be celebrated choke us from the true joy, peace and hope God offers us through his Word?

Now someone might object and say that all the gift giving and decorating we do contains symbolism that reminds us of Jesus and directs our attention onto him. If that is the case, then keep on doing what you are doing.

But be honest with yourself: are your thoughts being drawn to Christ the more you fret about Christmas, or away from him? Is all our work at Christmas moving us to be like Mary, who sat at Jesus feet and listened to his instruction? Or are we becoming like Martha – letting all the things we want to do in honor of Christ separate us from receiving the true joy, peace and hope God offers us in His Word?

Maybe it's time to take a break from all our plans and doings to sit down and prayerfully meditate on the Christmas Gospel – summarized in the verses above. Ask Jesus to send the Holy Spirit to grant you understanding and peace as you listen to him, and then read the texts slowly – savoring each word by asking questions and letting Scripture answer them for you. For example: What is the good news? What kind of joy does it offer? What comfort do I receive from the fact that this is for all people? Why do I need a Savior? How is Jesus my Savior? Why is he called Lord? What is the peace He offers?

As you prayerfully use Scripture to answer these questions, your worries and anxious thoughts will be replaced with Christ and you will have peace. And if there is any question you don't know the answer to, feel free to give me a call, or send me an email or text and I will try to help you.

Let us celebrate a better Christmas this year – not with how we decorate and prepare outwardly – but by being willing to stop our outward preparations in order to focus on the true meaning of the holidays. Why? Because the true blessings of Christmas are only found in the Gospel and received through meditation and faith in it.

**MLHS CHRISTMAS CONCERT** All are invited to this year's concert "REJOICE" on Wednesday, December 23<sup>rd</sup> at 4:30 & 7:30 at the Capitol Civic Centre. The concert is free and open to the public, so please consider inviting a friend, neighbor, or co-worker to join in hearing of our Savior's birth!

**ST. PAUL'S ALGOMA CHRISTMAS SERVICES** St. Paul's (Algoma) Christmas Service will be held on Thursday, December 24<sup>th</sup> at 5:00pm at the Church. Additionally, they will have a Candlelight Worship Service at 9:00pm.

**SCHEDULE CHANGES OVER CHRISTMAS BREAK** No Confirmation class until January 6; no Tuesday Bible class until January 5; and no Sunday Bible class until Sunday School resumes.

**NEW MIDWEEK BIBLE STUDY** A special Visitation training class will be held every Thursday from January 7th - February 4th @ 9 am - 11 am entitled "Go in Grace." Even though these classes are geared specifically towards elders and leaders in the congregation, everyone is invited to participate - learning how we, as a congregation, can encourage delinquent members back into the faith.

**NEW BIBLE INFORMATION CLASS** A Bible Information class will be starting in the New Year. The schedule is yet to be determined. **If you or someone you know is interested in joining this class, please let Pastor know ASAP so that he can schedule a time that works best for you.** I would like to start the class in early January – if possible. Please watch the bulletin for more information.

**ARE YOU UNABLE TO COME TO WORSHIP?** Please call, email or write Pastor Sullivan so he can include you in his shut-in visits.

**2016 OFFERING ENVELOPES** Offering envelopes should be in the mail shortly. Excluded from the mailing are those on the Automatic Transfer program called Simply Giving. We will still keep a supply of **WHITE** envelopes in the Narthex as a courtesy to our members. Just remember to put your name or envelope number on it for tracking purposes. We also have **PINK** envelopes in the Narthex which are used for special designations – Missions, Family Life Center, Student Aid, Debt Reduction, Organ Fund, etc.

And remember, that through our Automatic Transfer Program your offering can be transferred to the church account at various times and frequencies each month and doesn't cost you anything and you can sign up anytime by contacting Julie at 920-304-0228 or e-mail her at [juliesiegmund@outlook.com](mailto:juliesiegmund@outlook.com).

## **Membership Changes**

**Baptism:** Victoria Belter, Levi Fenendael

**Confirmation:** None

**Transfer In:** Janine Bowers - Nathan, Grace & Emily

**Transfer Out:** None

**Received by Affirmation of Faith:** Brian & Karen Bruechert

**Adult Confirmation:** None

**Release:** Jared Christman

**Loss to Eternal Life:** None



**MERRY CHRISTMAS**

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# President's Letter

**ORGAN FUND:** Thanks to all who have contributed so far. We still have a way to go. Please add the organ as one of your weekly or monthly donations so we can complete repairs. We started this in anticipation of our 150<sup>th</sup> anniversary. It would be nice if we could at least collect the necessary funds this year, even if the work spills over into next year. Please help and give to the organ fund.

**CHRISTIAN EDUCATION:** I spoke about this in my last newsletter input. Please start thinking about next year now. The opportunity is being handed to us, we simply need to open our hands and heart and take it. The importance of keeping our children in a Christian environment probably cannot be overstated considering today's postmodernism views being taught in our public schools. {Darwinism, survival of the fittest (focus on self), no real "truth", tolerance (other social behaviors dictate acceptable behaviors), etc.} The key ingredient left out of course is God, and his Word. There are excuses/reasons for not using Christian education, but do they all hold water when evaluated? Some might, but others don't. My wife and I went through this as well. The time/distance issue to Algoma or Manitowoc without school bus support is understood. If that was our only issue what a blessing that would be. But do we solve all the potential issues first, at some expense, or take them on as we need to. The first step is to have parents *commit* to sending their children to our elementary/high schools. If we get that far, I'm sure I speak for the council, we'd love to take on the issue of transportation or any financial support issues. It is important to note that this is a *congregational* issue, not limited to just families with school age children. Congregations, not just parents of students, support our Christian schools. If that were not the case we would lose them all! Our elementary school at St. Paul's has practically eliminated tuition cost to WELS members, dropping tuition to only \$400. And we will cover half of that cost as well. If you are a parent of a school age child please talk to Pastor, Brian Dax or myself. There are financial support opportunities out there. Perhaps the correct question to answer is not why you should send your child to one of our schools, but why aren't you?

**CHRISTIAN RESPONSIBILITIES:** We have truly been blessed by the Lord to have this wonderful congregation and place of worship. But with those blessings come some privileges and responsibilities. Article V, Section 2 of our Constitution lists some of them. The Constitution and Bylaws are available on our website or you can ask for a copy from our Church Secretary. Please take the time to review them, and perhaps consider something as part of a New Year resolution. It is good for all of us to think about these things from time to time and perhaps do some self-evaluation.

**MERRY CHRISTMAS!** What a wonderful time of year! I hope everyone will have a joyous celebration of our Lord's birth. Thanks to all of you who have supported me as President over the last year. As always, please feel free to contact me with any concerns or praises that I can take for action or pass on. Communication is important, I'm willing to listen, but it takes two to make it work. Thanks!

Your brother in Christ,  
Glenn M. Brunner

## Elders

Fall, and all the changes it brings. We are blessed in this area, to experience the seasons so different from each other. Time to gather the abundance we have watched grow through the summer. Also the preparations to begin to enjoy the holidays, now Thanksgiving, and another month, and Christmas already? Easter is on Sunday next year- the 27<sup>th</sup> of March.

The final celebration Sunday for our Immanuel 150<sup>th</sup> Anniversary was October 18<sup>th</sup>. This is also the Sunday to commemorate the current church building we enjoy, built in the early 50's. The service was conducted by the

two pastor Sauers and their sister as organist. As this series of events comes to close, we must remember the wonderful help and hard work from many members that made these fellowship opportunities possible, THANK YOU! We have left notes for the next 150<sup>th</sup> committee. A final effort is being done to record all our recent history so we can share it with the future.

Choir is practicing after Sunday services. If you have an interest in music and singing please come to our practices, no auditions required. We sing easy songs and the participation is very rewarding.

With Sunday School back in session, we have had the chance to see what the children are studying. In the Bible study before church, Pastor covered some of the lessons the children are studying. Please consider coming to church early, and you can participate in the discussions on the many special stories.

Several weeks ago Pastor had a wonderful sermon on St Paul's "Armor of God", from Ephesians 6. I have a coin depicting the whole armor set and the verses. To find one search online for "armor of God challenge coin. There are several designs and places. The plain bronze one at [www.nwtmint.com](http://www.nwtmint.com) is my favorite. Keep it in your pocket, or give as a gift- Christmas is almost here.

The year draws to a close and we will soon be considering candidates for church offices, committees, and other ways to serve and support our congregation. Please consider a way to serve our congregation when asked, or other ways to be involved in the many organizations at church. To God be the Glory. Try to attend the quarterly meetings, and the annual meeting in January, to discuss the business of Immanuel, and help run our congregation.

Finally, don't forget to keep your Immanuel up to date on data changes- phone numbers, addresses- especially family members gone off to school etc, and other member information or life happenings. We can remember you on your birthday and anniversary, and this helps to keep up the communications.  
Elders of Immanuel

Dan Fager  
Elders Board

## **Youth Christian Education**

Due to scheduling conflicts with the committee members, the YCE Board only met once in the third quarter. The majority of that meeting was spent discussing and preparing for the Vacation Bible School that took place in August. After VBS finished, suggestions and recommendations were given and will be considered in preparation for future VBS.

Sunday School and Confirmation Classes have started back up. The 5<sup>th</sup> and 6<sup>th</sup> grade children have joined in on Confirmation Class also. **We are still in need of a Sunday School teacher for grades 5 and 6.** Because the vacancy has not been filled, we have combined grades 3, 4 and 5 and also grades 6, 7 and 8 into two classes. This is only a short term solution and because of the number of students after next year, the classes will not be able to be combined. Please, if anyone is interested in teaching grades 5 and 6, let myself or Pastor know. In the fourth quarter, the YCE Board will be finalizing their 2016 Budget and preparing our Goals and Objectives for the upcoming year. The Christmas Trees will be going up and the Sunday School children will be practicing for their Christmas Eve Service. It truly IS the most wonderful time of the year. The YCE Board wishes everyone a Blessed Christmas and a Happy New Year.

Sincerely,  
Brian D. Dax, Chairman

# Property

Members: Fred Steffen, Gary Hardtke, Steve Ihlenfeldt, Jason Karnopp, Jeff Christian, Greg Hlinak (Chair).

Wow! The end of the year is near and winter is at our door step. Well, here is some hot scoop to keep you warm! Your property board has been wearing out pencils planning budgetary items for next year. We have a lot of work to do and depending on funds available; the following is a list of what we need to do next year.

## Project Goals for 2016:

1. Railings: Install railing at the concrete approach to the main entrance to the church.
2. Church pipe organ: Finish the organ work. Additional repair to the musical instrument is needed after the tuning project completed recently. It has been identified by Jack Breedis who tuned the musical instrument, that water damage has ruined a set of oboe pipes and a set of trumpet pipes. This damage has made them inoperable and they need to be replaced at a cost of about \$10,000.00. We are determined to have the organ at one hundred percent operational. This budgeted line item will be identified in the project out lay of the property board budget.
3. Stained glass window: Repair of the altar window and the west side organ loft window is urgently needed. Inspection, proper repairs applied, and the wood work are in need of paint. Chances are that dry rot may be seated in the wood work and some boards need replacement. The windows are huge and may be difficult to reach were a professional company with the proper size equipment and wood working experience will be necessary.
4. Church Roof: We cannot forget about the roof of the church. Inspection and necessary work will be required to keep the roof water tight. We want to avoid any water damage from staining the interior plaster walls such as what happened a few years ago.
5. Parsonage: We need to keep our attention on the moisture problem within the parsonage. Curt Gretz has been working on the issue as the problem may be connected with air leakage or improper ventilation involving some of the windows.
6. Parking lot: The FLC parking is in need of surface repair. A price quote of \$3,800.00 had been received which includes crack repair, sealing, and painting lines.
7. Pastor's office: A number of improvements could be cast upon the pastor's office as the restroom needs a new toilet and sink that should be replaced. One of the windows need to be replaced with a new version, or at least a storm window to help keep the draft off of pastors back while he is seated at his desk during the winter months. It was talked about installing an additional counter with a faucet and sink to assist the ladies aid group with their altar preparation duties.
8. Ceiling fan: The church ceiling fan replacement is still tabled and undecided. The fan replacement will require specialized equipment to be brought inside the church to get to where the work needs to be done. It is estimated that this will not be an easy project because of the height and limited space to work at the peak ceiling level.
9. Floor tiles: The gym entrance floor tiling has been coming loose causing a tripping hazard. This condition only happens during the winter months as the cold earth underneath must affect the square tile, causing the tile corners to curl upward. It is obvious that tile flooring is not the right type of installation and another form of flooring should be used. Investigation continues.
10. Trees: The Maple trees along the east property line of the parsonage still need attention. The tree trunks are cracking and splitting causing them to become weak by increasing the chance of falling onto nearby buildings or upon someone. However, the trees serve as a shade comfort to the parsonage. The trees support plenty of wildlife and do all the natural things nature provides. It is with reluctance that the trees be cut down.

# Organ Fund Update

*Donations from July 15, 2015 to December 13, 2015*

<i>From</i>	<i>Honor/Memory of</i>	<i>\$</i>
<i>Cash Donations</i>		<i>\$4,325</i>
<i>Tom &amp; Karen Schneider</i>	<i>M of Don Wessel</i>	<i>\$20</i>
<i>Ruth Siegmund</i>	<i>M of Dan Roekle</i>	<i>\$25</i>
<i>Eunice Siebert</i>	<i>H of Great-Great Granddaughter</i>	<i>\$100</i>
<i>Don Wessel Family</i>		<i>\$60</i>
<i>Sheldon &amp; Shirley Prodell</i>	<i>M of Elton Gerdman</i>	<i>\$10</i>
<i>Lyle &amp; Lois Siegmund</i>	<i>M of Leroy Dobberstein</i>	<i>\$50</i>
<i>Sheldon &amp; Shirley Prodell</i>	<i>M of Charlie Bertrand &amp; Mildred Nuezil</i>	<i>\$20</i>
<i>Sale of bathroom sinks on ebay</i>		<i>\$410</i>
<i>Lois J. Siegmund</i>	<i>M of Leroy Dobberstein</i>	<i>\$10</i>
<i>Gail Bellin</i>	<i>M of Gervaise Bellin's 80th Bday on 10/7</i>	<i>\$200</i>
<i>Dan &amp; Mari Fager</i>	<i>M of Jonathon</i>	<i>\$200</i>
<i>Scott &amp; Sue Kieckbusch</i>	<i>H of Grandsons</i>	<i>\$500</i>
<i>Dawn Kieckbusch</i>	<i>H of Levi Fenendael's Baptism</i>	<i>\$50</i>
<i>Anonymous</i>	<i>H of Lynda Siegmund</i>	<i>\$20</i>
	<i>M of Corrine Severin</i>	<i>\$10</i>
<i>Lorraine Smith</i>	<i>M of Roland Smith</i>	<i>\$100</i>
<i>Chris &amp; Tammy Richard</i>	<i>M of Walt Kellner</i>	<i>\$50</i>
<i>Edith Richard</i>	<i>M of George Richard's 85th Bday</i>	<i>\$300</i>
<i>Eileen Fager Matty</i>	<i>M of Earl Fager</i>	<i>\$150</i>
<i>James Fager</i>	<i>M of Milton Fager</i>	<i>\$150</i>
	Goal: \$40,000	Organ Fund to Date:
	71.2%	\$28,496.00

**CHRIST**  
**THE SAVIOR**  
**IS BORN!**

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# Planned Giving Committee

## Giving to Jesus

Christmas is such a wonderful time of the year. We get the opportunity to celebrate the wondrous gift of God's Son, Jesus. Because of God's gift to us on the very first Christmas, Christmas has become a gift-giving season.

With so many people to give gifts to, it can be difficult to find the right gifts for everyone. God has no such problem. He knew exactly what each person needed. In fact, he knows our needs better than we know them, and he knew them before we were ever born. The timing of his most indescribable gift was perfect. "When the time had fully come, God sent his Son, born of a woman, born under law, to redeem those under law, that we might receive the full rights of sons" (Galatians 4:4).

How do we respond to what God has given us? The Holy Spirit prompts us to joyfully ask, "What can I give to him?" By the Spirit's power, the best gift that we can possibly give him is our hearts—showing him our love by faithfully and obediently doing what he asks of us. We can be channels of his love to others.

## Planned Giving Table

The **Planned Giving Table** was developed to let the congregation know about projects and items that need funding. You will find a current copy of the table posted on the bulletin board in the narthex.

*If you wish to contribute something on the Planned Giving Table, simply put your contribution in an envelope and write on it the project or item it is to go toward. Place the envelope in the Alms Box or give it to the Church Secretary, Julie Siegmund.*

For information on wills, estate planning, annuities, etc..., contact our WELS Christian giving counselor; **Rev. Dennis Kleist**. Call him at **920-740-5899** or e-mail him at [Dennis.Kleist@wels.net](mailto:Dennis.Kleist@wels.net). He can send you a helpful booklet, assist with the process, and direct you to an estate planning attorney in your area.

For more information on the Planned Giving Table or Planned Giving in general, please contact any member of the Planned Giving Committee. Merry Christmas!

Charlie Novak  
Larry Schnieder  
David Siegmund  
Lou Richard

**"Everything comes from you, Lord, and we have given you only what comes from your hand" (1 Chronicles 29:14).**

The logo features the word "Gloria" in a large, elegant, black cursive script. Below it, the words "IN EXCELSIS DEO" are written in a smaller, black, all-caps serif font. A decorative flourish extends from the top of the "G" in "Gloria" over the word.



**NEW EXERCISE CLASS AT IMMANUEL** The Strong Bones exercise program will be held on Wednesdays and Fridays, January 6th - March 26th at 9:00-10:00 a.m. at Immanuel Lutheran Church, Family Life Center, Kewaunee. Cost is \$10. Enroll by calling 388-7137.

**THANK YOU!!!** The Athletic Club would like to extend a sincere thank you to everyone who helped us exceed our goal for this years Time 'n Talent fundraiser. Whether you donated, bought tickets, or joined us for breakfast, we thank you! We raised \$8980 to benefit the Family Life Center. To God Be The Glory!

**MLHS INTERNATIONAL STUDENT MINISTRY** MLHS is looking for willing host families for second semester. We currently have international students at MLHS from China, Korea, Thailand and Spain. We have many more students already applying to come to our school. The word is spreading about our school, wonderful facility, caring faculty and staff and loving host families. Please consider being a part of this vital ministry. Romans 10:14 “How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them?” Please contact Carrie Ungemach (682-0215 x.420 or [cungemach@mlhslancers.org](mailto:cungemach@mlhslancers.org)) with questions.

**FRIENDS OF THE LANCER FISH FRY** Good food, good cause, can't beat that! Make plans for supper on Friday, 1/29/16 between 4:30-8:30pm. The annual Friends of the Lancer Fish Fry at Twin Fountains Supper Club. Full menu of fish & sides, dine in or carry out. And did we mention desserts?!?! Meet up with old (and new) friends for a great night out.

**NEW GROUP FORMS TO HELP SERVE THE MILITARY** A new organization—the Lutheran Military Support Group (LMSG)—will be working closely with WELS Military Services and local congregations to strengthen the church's ministry to the military.

While WELS Military Services oversees ministry to deployed troops, including enabling and encouraging 125 military contact pastors, the Lutheran Military Support Group will be supporting the needs of military veterans. Part of that ministry is helping address post-traumatic stress disorder in veterans through online counseling and local congregational support groups that offer spiritual help as well as support. “The LMSG addressed a need that we as a synod just have not addressed,” says Rev. Paul Ziemer, national civilian chaplain and liaison to the military. “That need is specific ministry to veterans.”

Ziemer worked closely with WELS and Evangelical Lutheran Synod (ELS) veterans from across the country to put together the group. Now the group is an independent nonprofit organization run by WELS and ELS veterans.

Besides working to support veterans, the group will offer funding and expertise to WELS Military Services and its work with active duty service members and their families. It also is working with local congregations to create awareness and activity. One of its goals is to have a liaison—either an active military person, a veteran, or a military family member—in every WELS and ELS congregation who can help educate and encourage members. “We want our congregations through their liaisons to open their eyes and look around their congregations and community and say, ‘This is a mission opportunity we haven't thought of before,’ ” says Mr. Philip Mowry, LMSG president and member at Living Savior, Valrico, Fla. “We're driving awareness, which will stimulate individual congregational activity.”

Both Mowry and Ziemer note that the LMSG also will offer veterans a unique opportunity to serve their Savior and their fellow military members. “Our new organization and its programs provide an opportunity to engage veterans, to reconnect them to their passion for serving others, which was developed through their military experience,” says Mowry. “And serving your Lord is as good as it gets.”

Learn more about WELS Military Services, a part of WELS Special Ministries, at [wels.net/military-services](http://wels.net/military-services). Discover more about the Lutheran Military Support Group at [www.lutheranmilitary.org](http://www.lutheranmilitary.org).

**MEDITATIONS** – Copies of the latest edition are available at church. Help yourself to a copy. The cost of the meditations is \$3.50 if you would like to support this part of our gospel ministry.

**COLLEGE STUDENTS** - Immanuel would love to keep in contact with our college students. We try to send them a few things during the year. It becomes difficult when we don't have updated information. Parents, please contact the office (email, phone, Facebook) with information on your college children so that we can continue to be a source of spiritual strength and help them find a church to visit while they are away.

**LWMS CONVENTION** – You are invited! Come to the 53rd Annual Lutheran Women's Missionary Society Convention, June 23 – 26, 2016 in St. Charles, Illinois. “Christ Alone, Our Cornerstone” our foundation and inspiration for reaching out to God's children at home and in countries around the world. We are planning to have a group of women of St. Paul's attend this convention and hoping to have some financial assistance to help cover the cost of registration and the motel. If you have a mission interest and willing to devote 4 days to learn about WELS mission activities please contact Ruth Siegmund.

**NEW RESOURCE** Are either you or someone you know struggling with an addiction to pornography? Check out this new resource created to help fight against temptation: [www.conquerorsthroughchrist.net](http://www.conquerorsthroughchrist.net).

**WELS MARRIAGE ENRICHMENT WEEKEND JAN. 29-31** How is your marriage? Would you like it to become richer? God designed marriage between one man and one woman and only he can make your marriage richer than you ever imagined. Join us for a marriage enrichment weekend January 29-31, 2016 at the Green Lake Conference Center. The cost is \$285 per couple and includes lodging and all meals. Spend your weekend learning how to build on your strengths and conquer weaknesses, improve communication, move through conflict, grow in intimacy and improve your financial relationship – all in the light of God's grace. The result? A richer marriage. Space is limited, so register early. See the poster or brochure in our lobby for more information. Visit [www.wels.net/adult-discipleship](http://www.wels.net/adult-discipleship) for more information and to register.

**WOMEN'S MINISTRY CONFERENCE**  
JULY 21-23, 2016 at Wisconsin Lutheran Seminary

~MENTORS~

*Follow my example, as I follow the example of Christ.*

**/Men·tôr/ – A Christian woman who lovingly shares her faith and life through relationships, to build up fellow believers and show Christ to unbelievers.**

**What is this conference about?**

As a Christian woman, you mentor when you lovingly share your faith and life through relationships, building up fellow believers and showing Christ to unbelievers. But sharing our faith through our lives has become challenging in a culture that is increasingly hostile to biblical Christianity. To help you effectively mentor in today's world, this conference will feature:

- **Biblical presentations** on Christian mentoring
- **Practical application** to everyday mentoring/ministry situations
- **Focused discussions** on relevant issues facing mentors today
- **Proven methods** for formal and informal mentoring
- **Networking with women** to share ideas and resources
- **Sharing and brainstorming** sessions for ministry teams
- **Useful information** on opportunities for service
- **Personal coaching** on ministry efforts

Join your Christian sisters involved in mentoring and women's ministry to be nurtured, encouraged and equipped in Christ.

# Manitowoc Lutheran High School (MLHS)

## Delegate Report

MLHS Mission Statement: *Manitowoc Lutheran High School develops young adults spiritually, mentally, and physically through Christ-centered education.*

### 1. Budget Summary

2014-15 FY closed with an operating deficit of \$62,000 (compared to a budgeted deficit of \$92,000). Cost savings were attributable to careful supervision of expenses. As of 6/30/15, the Operating Line of Credit and Building Loan were down to \$294,000 and \$606,000 respectively (compared to \$395,000 and \$664,000 one year earlier). MLHS has no other debt. 2015-16 budget passed by delegates includes an operating deficit of \$82,000. The budget includes only a 1% wage increase for faculty and staff. Base tuition this year is \$5,500.

### 2. Call Status Update:

a. New faculty members for 2015-16: Pastor Jon Meyer (Dean of Students); Mr. Jeff Dolan (Social Studies Teacher); Mr. David Zabel (English Teacher)

b. A call has been made to Mr. Benjamin Wells to teach English.

c. Pastor Norval Kock has accepted the divine call for President of MLHS. Pastor Kock has been serving at Michigan Lutheran Seminary (MLS) since 1994. Please keep him, his family, MLHS and MLS in your prayers. He will arrive for the next school year.

### 3. Work Projects

a. Lots of work was done on our campus this summer: Re-sealing and painting parking lines on the west parking lot; renovation of two second-floor classrooms and computer lab (energy efficient lighting, replace ceiling and floor tile); replace heating controls and install window blinds for all rooms throughout the building; repair cracked floor tiles and grout in the commons and lobby; and re-painting of the office. A major focus of summer improvements is improved security and energy efficiency to save on utility costs.

b. Softball field dugouts are being added this fall. Work is in progress.

### 4. Enrollment:

Enrollment is at 225 for the coming year (211 domestic; 14 through our international ministry).

### 5. Tuition Assistance / Parental Choice

MLHS was blessed to be able to award approximately \$108,000 of needs-based tuition assistance to 70 families for the coming year. Funds for this assistance come from specially designated gifts throughout the year (memorials, etc) and from interest on the MLHS Endowment Fund.

Ten students were awarded Choice Vouchers for the 2015-16 school year through the Wisconsin Parental Choice Program (WPCP).

The 2015 Corn Fest resulted in over \$8,870 being collected, along with a Thrivent match donation of \$1,500. Thank you to all who helped out or contributed to this noble effort.

### 6. Properties Club

An MLHS Properties Club has been re-assembled to help as an available “work-force” for projects around our campus. Projects could range from routine tasks to seasonal projects, inside our building or out. The idea is to give an opportunity for people with different skills an opportunity to use those gifts to care for the campus God has given us, in a “many hands make light work” environment. Interested individuals can always contact Properties Chairman Doug Schwalbe (920-427-4425).

### 7. “Showcase”

As a result of the change to the school calendar, and in response to lots of suggestions and ideas shared over the years, the annual “Sunday Showcase” event will be changing this year. A fall event geared for families and entertainment will be held on Oct 25<sup>th</sup> as a lead up to the Fall Concert at 4pm. In the spring (late March) will be a Live Auction event. Anyone interested in helping pull either (or both) of these events together may contact Susie Menk ([susiemenk@gmail.com](mailto:susiemenk@gmail.com)).

### 8. Repeat Performance

Having contributed over half-a-million dollars to MLHS in its history, Repeat Performance continues to be an incredible blessing. For 2015-16 alone, Repeat Performance is budgeted to contribute \$175,000! That works out to approximately an \$800 tuition reduction for EVERY MLHS STUDENT! Whether you donate your items, volunteer your time, or shop there, this store provides tangible and significant blessings for MLHS and our Federation families!

Glenn M. Brunner  
MLHS Lead Delegate