

Voters' Meeting Minutes

A. Meeting Call to Order.

Time: 10:10 a.m.

	Roll Call	Present (P)	Absent (A)	Excused (E)
<u>P</u>	Pastor Sullivan			
<u>P</u>	Glenn Brunner		President	
<u>P</u>	Scott Karnitz		Secretary	
<u>P</u>	Dick Stuebs		Elders	
<u>P</u>	Brian Dax		Youth Christian Education	
<u>P</u>	Greg Hlinak		Property	
<u>P</u>	Lloyd Nimmer		Evangelism	
<u>P</u>	Jack Novak		Treasurer	

B. Opening Devotion/Prayer.

- Pastor Sullivan opened with a prayer.

C. Reading of Previous Minutes / Agenda Review.

- MM and 2nd to waive and approve previous minutes without reading them, motion carried.

D. Membership Changes.

1. Baptism:
 - Kashton Karl Kickbusch on June 5
 - Maverick Fred Eytcheson on July 3rd.
2. Transfer in:
3. Affirmation of Faith:
 - Keith and Krissy Kickbusch
4. Confirmation:
5. Transfer Out:
6. Release:
7. Loss to Eternal Life:
8. Members who have reached the age of 18:
 - MM and 2nd to approve membership changes, motion carried.

E. Reports

1. Pastor

Membership Changes

- *Member Baptisms:*
 - Kashton Karl Kickbusch was baptized on June 5;
 - Maverick Fred Eytcheson (July 3)
- *Profession of Faith:*
 - Keith and Krissy Kickbusch

- *Non-Member Baptisms:*
 - Adalyn Elizabeth Frea (June 5)
 - Son of Adam Frea and Brittany Haslitt.
 - Daniel Lee Bagneski. (June 25)
 - Son of Michael Bagneski and Ashley Lyons.

Christian Education

- Confirmation
 - Examination went well. I am thinking about using the same setup next year.
 - Involves a fair amount of memory work.
 - I started a private confirmation class with Bradley Vandermause. We are using Bible Stories from the picture Catechism. Due to his situation in life, he needs this extra tutoring. These classes will extend well beyond the summer – into the Church year.
 - I started private confirmation classes with Lily Greaves on Saturday mornings. We are using the simplified Catechism. This is my first time using this kind of course. These classes will extend well beyond the summer – into the Church year.
 - I have not been able to schedule the makeup classes for Taylor Brown. I hope to do that soon.
 - This next month I will be planning confirmation for the 2016/17 school year.
- Bible classes
 - Tuesday Bible Class – On summer break. After we finish Acts in September and we will start Galatians.
 - Considering using “Timely Topics” or “Everyday Idols”.
 - I am still undecided on the Sunday Bible Study.
 - 2 different campaigns, not finished reviewing them yet.
 - ◆ One course requires a book, can be read at home.
 - ◆ One course uses Bible.
 - ◆ May hold off for a year?
- Bible Information Class
 - After Church I am doing a Class based the “Wonders of God”.
 - Non-members attendees: Jen Graefe; Peter and Anne Kavicky.
 - Members who have attended include: Greg Hlinak, Bob and Lois Cox, Tom and Karen Schneider, Glenn, Ann and Lee Brunner and Kim Koss.
 - Comment: Good that members attend.

Nursing Home

- Kewaunee Care Center attendance is around 15. We have 3 members in the nursing home: Wenzel Hrabik, Dorothy Salzsieder, Myrtle Luedtke.
 - Gary Strege also attends, but is not in the nursing home.

Miscellaneous

- At District Convention, Pastor Joel Zank was reelected at our District President. Pastor Peter Lindemann was reelected as our Circuit Pastor.

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- I was in the process reviewing two different congregational campaigns meant to encourage personal Bible reading. I was hoping to start using one of these campaigns in fall. However, other responsibilities have prevented me from completing my review, so I cannot make a recommendation.
- Lutheran Ladies League will hold their rally at our church on Saturday, September 17th. The topic will be “Women’s Ministry”. The planned speakers are Kathie Wendland and Naomi Schmidt.
 - Several other congregations involved.
 - St. Johns, Two Creeks
 - St. Johns, Gibson.
 - St. Peters, Carlton.
 - Christ Lutheran Church, Denmark.
 - Ruth Siegmund heading up and looking for volunteers.
 - Ushers, greeters, etc.
 - Dick Stuebs to line up ushers.
 - Food committee to serve hot turkey sandwiches.
 - Need to set up devotion agenda with Pastor Sullivan.
- Both the congregation and myself have been chosen as “alternate” delegates for the next Synod convention. Whoever serves as delegate for the District Convention is asked to be ready to go to the Synod Convention in 2017 - if the need arises.
- We are tentatively planning the Church picnic for August 21

Upcoming Events

- August 8-12 – Vacation Bible School
- August 21 – Church Picnic
 - Question regarding location: Will be at Bruemmer Park.
- August 23-26 - Sullivan Family Vacation
- September 7 – *Tentative* Confirmation Start
- September 11 – Sunday School Start
- September 17 - Lutherans Ladies League Conference
- September 27 – Fall Pastor’s Conference.
- October 1 – Brandon Kinjerski and Jaime Fiala Wedding
 - Question to Brian Dax: Will this interfere with “Time and Talent Fundraiser”?
 - Should not a problem per Brian Dax.
- October 2 – Time and Talent Auction
- October 23/24 – Christian Estate Planning Seminar

2. **Elders:** *Care for inactive members and encourage absent ones. Encourage participation in Bible Study. Provide ways in which all members can participate or provide service to our congregation. Promote our understanding of stewardship.*

Last Meeting Date: July 14th, 2016 at 9:30 AM

Unfinished business:

1. Church Railing

- Completed, many compliments, looks great!
 - Thank you Dan Fager, Scott Kieckbusch, Jerry and Nancy Kolmorgen, Maria and Leah Sullivan.

2. Brewer Game

- Had to be cancelled however will schedule again next year.

3. Talent Survey

- Ready and one survey will be in newsletter.
 - Would still like all family members to fill one out.
 - Copies available back of Church.
 - Can be filled out on website when available after newsletter is out.

b. The bike ride in June was very successful.

New business

Fellowship committee.

- Fireside Trip – September 8th
 - Seats available, contact Mari Fager.
 - Approx. cost is \$86.00 per person.
- October 8th bike ride.
 - Will be set up same as 1st ride earlier in the year.
 - Hoping for bigger turnout.
 - Look for signup sheet back of church, early September.
- Pending events.
 - Fellowship at the Glenn Brunner's in mid to late September.
 - Packer game fellowships (Chris Richard idea-more to come)
 - October 30th at Atlanta
 - November 13th at Tennessee
 - December 18th at Chicago
 - January 1st at Detroit.
 - Celebration of the Kratz' return.
 - Not yet sure when that will be.

Status of Delinquent members

- 22 members contacted with help from various congregation members.
- Please help by talking to a neighbor, family member, or friend.
 - Be sure to let Elders member know if you do.
- Ideas in the planning stages.
 - Visitation by two members.
 - Send letter concerning church attendance.

- Would need CC approval.

Next Meeting Date: August 11, 2016.

3. **Youth Christian Education:** *Expand and nurture Christian education (Sunday School, VBS, Elementary, High School). Encourage participation of young people in our ministries and services.*

Last Meeting Date: July 14th, 2016 at 9:30 AM

QUARTERLY VOTERS MEETING JULY 31, 2016

- Board Members: Chairman Brian Dax, David Chaudoir, Chris Richard and Jason Belter.
- 2016 Goals: Expand and nurture Christian Education and encourage participation of young people in our ministries and services.
- The following is a summary of the 2016 2nd Quarter activities of the Youth Christian Education Board:
 - **YPS** – YPS was inactive for the 2nd quarter. It will be “re-activated” in the coming months. One possible way of doing that will be through the “Transformed” program which was introduced to our youth and youth leaders at the Youth Rally in Colorado this past June. The instruction materials and videos have been ordered but are on back-order because of the high demand for this product.
 - **Sunday School – WE ARE STILL IN NEED OF A 5TH AND 6TH GRADE TEACHER.** Current plans are for Jack Novak to teach grades 5-8 with a possible helper for the 5th graders. Christ Light Curriculum will be used.
 - **Confirmation Class** – Confirmation took place on May 22, 2016. Tanor Bortolini, Michael Stauber, Dylan Belter and Dana Richard were confirmed by Pastor Sullivan. Pastor has begun reviewing with, and instructing, a few students who need to get caught up before they begin Confirmation Class this fall. David Chaudoir has also helped out with additional tutoring during the school year.
 - **Vacation Bible School (VBS)** – VBS will take place August 8th – 12th. Kids will sing on August 14th. The program for this year is called “Circle J Ranch”. Jill Belter has once again volunteered to be the coordinator and registration has begun and plans/activities will be finalized the week of August 1st. The students that attended the Youth Rally in Colorado are being asked to volunteer their time to help out with VBS in exchange for their trip being paid for entirely by donations.
 - **Other Business** – The WELS international Youth Rally 2016 took place in Fort Collins, Colorado on June 27-July 2. 11 Youth and 2 Leaders were bused to the Rally and overall 2,500 attendees enjoyed the Rally. Over \$7,000 was raised to send our members to the Rally. The students (and leaders) that attended the Rally will be giving a presentation of their trip on Sunday, September 11th in Church.
 - On another note, a questionnaire was developed by the YCE Board and mailed to families of school-age children. The questionnaire was designed to get their input, ideas and feelings of a Christian-based education and what

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our congregation can do to attract our youth “back” to the Church. Of the 28 questionnaires mailed out to the families of our 54 school-age children, 10 were filled out and returned with lots of input, ideas and suggestions. The Board has been analyzing the information and will be looking at what programs can be put into place to attempt to get our youth more involved with the Church and its activities. As stated earlier, a major program was introduced to us at the Youth Rally called “Transformed”. The materials and videos have been ordered and will be looked at by the Board as soon as they arrive.

- Michelle and Jason attended and were impressed.
- Popular program, material on back order.
- Geared toward 14 to 18 year olds.

○ Respectfully, Brian D. Dax

Next Meeting Date: Sunday, July 31, 2016 at 6:00pm.

4. **Property:** *Keep our facilities in good repair. Communicate with the Planned Giving Committee on work/needs lists. Develop long-range improvement/maintenance plan; incorporate into congregational long range budgetary planning.*

Last meeting: April, May, June 2016.

TO: Greetings Voters

Goal: To keep Immanuel property in good repair.

Slogan: Hard working

Motto: Progress

Bible passage: The men in charge of the work were diligent, and the work progressed under them. They built the temple of GOD according to its original design and reinforced it.

(2 Chronicles 24 13)

Members: Fred Steffen, Brian Ihlenfeldt, Steve Ihlenfeldt, Jason Karnopp, Jeff Christian, Gary Hardtke, Greg Hlinak (Chair).

Review of Project Goals for 2016:

- *Install railings at the front entrance of church.
- *Finish work on the Church pipe organ.
- *Stained glass window repairs.
- *Church roof inspection and repair.
- *Parking lot surface repair.

- *Window installation at Pastor's office.
- *Counter top built into the secretary's office.
- *Floor tile replacement at the Family Life center entrance
- *Tree removal along the east property line.
- *Ceiling fan replacement in the church.

What's new since the last voters:

- Railings at the front of church have been installed.
- Final work on the pipe organ is in progress and expected to be completed about October 2016.
 - Jack Breedis has been doing some tweaking.
- The parking lot has been sealed and parking lines painted.
- New windows project in Pastors office is completed.
- A counter top and sink in the front secretary's office is reported working nicely.
- A new kitchen sink upgrade at the parsonage donated by Immanuel ladies Aid.
- Wayne Kittell is handling the lawn cutting duties.
- Bleacher safety inspection has been completed with some minor adjustments needed.
- Building air conditioning has been working properly.

Policy and procedure IL06-002 "Use of Church Property":

(aside from Sunday and Monday church services)

- July 31st Voters meeting
- August 8 - 12 Vacation Bible School 5-7:30pm
- August 2 & 16 Little Lambs (Rain Date) Fellowship hall 10am
- August 16 Church Council meeting 6:30pm
- August 21 Church Picnic
- September 11 first day of Sunday school
- September 17 Lutheran Ladies League conference
- September & October on Saturdays, Volley Tots
- September 21 – November 30 on Tuesdays & Fridays 9-10am, exercise class
- Sunday afternoons fall & winter, KHS girls volley ball
 - Not yet sure if facilities are being used for BB.

- Comment: Kewaunee area, not necessarily associated with KHS.
- October 2nd Time & Talent

Respectfully Submitted, Gregory J. Hlinak

You're hard working property board

- **Question** – can one or two outside doors be changed to keyless entry?
 - Was also addressed at the CC meeting.
 - Property board is looking to it.

Next Meeting Date: TBD

5. **Evangelism:** *Improve our response to worship guests. Conduct or assist in at least three major efforts to invite our community to Immanuel's various gospel ministries. Increase community awareness of our gospel ministry for all ages.*

➤ Last Meeting Date: Tuesday July 5th.

➤ Report:

- Goals set by our committee for 2016.
 - Trying to build off of 150-year anniversary celebration.
 - Mailing out approx. 3000 Christmas cards.
 - 100% to 54216 Kewaunee area.
 - 100% to 54205 Casco area.
 - Limited to 54217 Luxemburg areas.
 - Louis Richard shared information on brochure templates he received from Mike Hintz of WELS.
 - Can be personalized by Evangelism Committee.
 - Use as welcome packet with church information to share with guests or visitors.
 - Photo copyright laws prevent us from sharing resources at this time.
 - Mike will guide us in some other easy steps to follow.

➤ Next Meeting Date: TBD.

6. **Committee Reports** – none.

7. **Treasurer's Report**

- Read and reviewed report.

- Comment: Lacey is doing a great job on the organ, please take the time to encourage and thank her.

MM and 2nd to approve all reports, motion carried.

F. Unfinished Business

- None

G. New Business (Congregational Goals: Visitation Ministry; Christian School Enrollment)

1. Alms Box Ministry: April (Home Missions) - \$196.00; May (Military Services) - \$284.00; June (Campus Ministry) - \$152.00

- Comment: As long as these giving's are WELS related, they show up as a credit to our congregation.

2. Talent Surveys (Elders)

- No further questions, is important to fill out and return.

3. Red Cross Shelter Agreement signed.

- Glenn gave brief explanation, Greg and Glenn met with them, no questions or concerns.

H. Information

1. Next CC Meeting: August 16, 6:30 p.m.
2. Next Voters' Meeting: October 30, at 1015 a.m.

I. Elections/Ratifications of Appointments.

- Nomination Committee: Pastor Sullivan, Lou Richard, Scott Karnitz, Dick Stuebs, Greg Hlinak, and Bob Cox.
 - Presidents term is ending, Glenn did not list his name on committee, there are other eligible members that can be President.
 - MM and 2nd to approve Nomination Committee, motion carried.

J. Adjournment. Time: 10:56 a.m.

- Thank you and applause to Ruth Siegmund for bringing in the donuts.
- Pastor Sullivan closed with a prayer.